

Business Services - Occupational Employment and Annual Wage Estimates

Greater Phoenix, 2008

Occ. Code	Occupational Title	Employment (rounded)	Average Wage	Wages by Percentile					Growth*	Turnover**
				10th Percentile	25th Percentile	50th Percentile	75th Percentile	90th Percentile		
Management Occupations										
11-3011	Administrative services managers	4,010	\$59,950	\$29,200	\$38,930	\$53,890	\$73,770	\$100,200	16.3%	0.6
11-2011	Advertising and promotions managers	660	\$79,660	\$37,490	\$50,910	\$75,600	\$97,930	\$122,290	6.2%	0.3
11-1011	Chief executives	2,390	\$165,930	\$79,860	\$115,080	\$160,060	N/A	N/A	2.9%	0.1
11-3041	Compensation and benefits managers	540	\$80,430	\$40,960	\$52,060	\$75,650	\$113,050	\$127,560	16.2%	0.9
11-3021	Computer and information systems managers	3,210	\$104,480	\$51,260	\$74,540	\$101,200	\$128,450	\$159,960	15.3%	0.9
11-9041	Engineering managers	4,540	\$116,490	\$78,450	\$95,710	\$115,800	\$135,120	\$161,170	13.7%	0.7
11-3031	Financial managers	5,760	\$93,240	\$50,910	\$62,220	\$83,250	\$111,750	\$150,090	16.3%	1.1
11-9071	Gaming managers	140	\$70,810	\$45,370	\$55,040	\$65,190	\$81,990	\$107,690	8.2%	0.4
11-1021	General and operations managers	29,300	\$105,960	\$45,650	\$63,280	\$89,330	\$132,230	N/A	6.3%	0.3
11-3051	Industrial production managers	1,320	\$86,620	\$45,840	\$60,300	\$80,640	\$107,720	\$136,710	-0.9%	0.0
11-9081	Lodging managers	390	\$53,090	\$31,070	\$36,850	\$45,120	\$61,050	\$83,280	4.7%	0.2
11-2021	Marketing managers	2,770	\$87,730	\$43,130	\$52,860	\$76,700	\$112,220	\$153,410	13.1%	0.6
11-2031	Public relations managers	720	\$79,680	\$39,560	\$54,020	\$76,240	\$100,030	\$128,790	21.6%	0.9
11-3061	Purchasing managers	1,020	\$82,050	\$40,360	\$57,060	\$78,140	\$101,830	\$127,800	10.2%	0.4
11-2022	Sales managers	7,070	\$92,280	\$40,710	\$51,090	\$76,030	\$116,210	N/A	13.1%	0.6
11-3042	Training and development managers	490	\$83,480	\$43,680	\$58,430	\$79,780	\$101,680	\$129,470	15.7%	0.8
11-3071	Transportation, storage, and distribution managers	1,410	\$66,380	\$33,670	\$43,190	\$61,270	\$81,190	\$111,800	13.1%	0.4
Business and Financial Occupations										
13-2011	Accountants and auditors	18,050	\$56,380	\$33,480	\$39,320	\$50,860	\$66,970	\$86,010	27.8%	1.6
13-2021	Appraisers and assessors of real estate	1,380	\$52,830	\$28,040	\$35,890	\$45,310	\$66,360	\$95,280	23.0%	1.2
13-2031	Budget analysts	800	\$59,170	\$37,950	\$46,560	\$58,120	\$70,610	\$83,070	5.4%	0.2
13-1031	Claims adjusters, examiners, and investigators	3,890	\$51,930	\$30,610	\$37,920	\$48,910	\$64,880	\$80,170	22.2%	0.9
13-1072	Compensation, benefits, and job analysis specialists	1,960	\$53,340	\$33,800	\$40,450	\$52,250	\$64,210	\$76,840	23.8%	1.1
13-1041	Compliance officers	3,790	\$49,930	\$28,580	\$34,370	\$44,860	\$63,170	\$81,100	8.5%	0.7
13-1051	Cost estimators	3,330	\$57,750	\$32,800	\$42,580	\$55,700	\$71,730	\$88,060	15.1%	0.7
13-2041	Credit analysts	7,770	\$47,370	\$24,250	\$29,140	\$38,950	\$56,140	\$86,410	12.6%	0.3
13-1071	Employment, recruitment, and placement specialists	4,490	\$47,730	\$28,720	\$33,710	\$44,060	\$56,130	\$75,740	25.2%	1.2
13-2051	Financial analysts	3,020	\$68,890	\$37,900	\$46,720	\$64,830	\$84,170	\$105,780	35.6%	6.2
13-1032	Insurance appraisers, auto damage	N/A	\$54,980	\$40,000	\$46,830	\$56,420	\$63,070	\$67,680	12.5%	0.5

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13-2053	Insurance underwriters	1,480	\$52,500	\$33,010	\$38,850	\$47,860	\$61,930	\$81,470	5.1%	0.2
13-2071	Loan counselors	830	\$41,900	\$24,020	\$29,620	\$37,060	\$50,020	\$72,030	23.4%	2.1
13-2072	Loan officers	7,920	\$66,320	\$30,930	\$41,740	\$58,360	\$79,140	\$111,320	13.0%	1.2
13-1081	Logisticians	1,110	\$64,450	\$38,750	\$46,060	\$58,980	\$79,210	\$102,640	14.2%	1.0
13-1111	Management analysts	10,280	\$71,970	\$36,510	\$46,790	\$64,300	\$86,200	\$117,200	20.6%	1.2
13-1121	Meeting and convention planners	750	\$46,100	\$19,010	\$28,510	\$43,220	\$60,330	\$79,260	16.6%	0.8
13-2052	Personal financial advisors	1,680	\$67,790	\$26,600	\$36,620	\$56,020	\$83,460	\$128,180	36.2%	4.0
13-1023	Purchasing agents, except wholesale, retail, and farm products	4,420	\$50,630	\$29,320	\$36,190	\$47,430	\$62,570	\$80,120	8.5%	0.4
13-2082	Tax preparers	460	\$38,860	\$18,240	\$26,580	\$36,740	\$45,460	\$69,860	9.9%	0.5
13-1073	Training and development specialists	4,500	\$53,210	\$30,280	\$37,880	\$48,690	\$65,350	\$84,870	21.9%	1.0
13-1022	Wholesale and retail buyers, except farm products	2,460	\$68,210	\$28,890	\$36,210	\$59,560	\$90,030	\$104,950	4.5%	0.2
Computer Occupations										
15-2011	Actuaries	160	\$80,530	\$47,630	\$58,530	\$75,790	\$98,230	\$112,320	14.6%	0.4
15-1011	Computer and information scientists, research	180	\$105,400	\$55,090	\$75,500	\$112,740	\$132,870	\$155,140	17.3%	0.6
15-1021	Computer programmers	7,110	\$71,340	\$35,480	\$50,990	\$69,070	\$86,430	\$112,030	-6.5%	0.0
15-1031	Computer software engineers, applications	6,150	\$73,790	\$39,660	\$57,400	\$73,840	\$93,370	\$110,670	38.6%	2.6
15-1032	Computer software engineers, systems software	3,700	\$81,070	\$45,710	\$61,700	\$81,230	\$100,540	\$120,310	17.0%	1.2
15-1041	Computer support specialists	9,450	\$49,580	\$29,770	\$36,440	\$47,400	\$60,800	\$75,290	16.8%	0.5
15-1051	Computer systems analysts	6,310	\$89,190	\$45,270	\$56,340	\$74,630	\$101,330	\$164,590	26.8%	1.0
15-1061	Database administrators	2,010	\$66,250	\$37,380	\$44,350	\$61,930	\$83,680	\$105,290	30.4%	2.8
15-1071	Network and computer systems administrators	4,180	\$66,900	\$39,180	\$49,310	\$63,420	\$79,760	\$102,330	27.5%	1.2
15-1081	Network systems and data communications analysts	2,630	\$63,330	\$33,940	\$43,680	\$60,040	\$80,520	\$100,690	52.5%	2.6
15-2031	Operations research analysts	1,170	\$62,990	\$36,830	\$45,790	\$60,130	\$77,150	\$91,530	7.9%	0.4
15-2041	Statisticians	140	\$69,190	\$30,240	\$47,430	\$66,130	\$92,460	\$113,750	11.0%	0.3
Legal Occupations										
23-1022	Arbitrators, mediators, and conciliators	90	\$60,550	\$43,890	\$48,640	\$56,530	\$68,060	\$89,620	N/A	N/A
23-2091	Court reporters	150	\$58,080	\$47,250	\$53,730	\$59,560	\$64,800	\$68,830	11.1%	0.7
23-1011	Lawyers	5,770	\$124,440	\$51,490	\$80,630	\$107,590	\$162,010	N/A	21.5%	1.1
23-2011	Paralegals and legal assistants	4,270	\$49,340	\$32,570	\$37,010	\$45,100	\$58,090	\$76,810	30.7%	2.3
23-2093	Title examiners, abstractors, and searchers	1,080	\$41,530	\$26,550	\$31,980	\$39,070	\$50,440	\$64,130	1.9%	0.1

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Office and Administrative Support Occupations										
43-3011	Bill and account collectors	9,980	\$31,260	\$21,940	\$25,090	\$30,170	\$36,520	\$41,950	16.0%	1.1
43-3021	Billing and posting clerks and machine operators	7,660	\$32,040	\$21,850	\$26,020	\$31,630	\$37,540	\$42,780	8.5%	0.7
43-3031	Bookkeeping, accounting, and auditing clerks	22,850	\$35,160	\$22,650	\$27,830	\$33,590	\$40,560	\$50,240	18.4%	1.2
43-4011	Brokerage clerks	1,210	\$35,840	\$25,920	\$29,620	\$35,310	\$41,090	\$48,380	-3.0%	0.0
43-5011	Cargo and freight agents	770	\$38,390	\$25,490	\$30,090	\$37,660	\$47,340	\$52,740	2.0%	0.1
43-9011	Computer operators	2,240	\$34,760	\$15,420	\$22,360	\$32,410	\$47,140	\$57,420	-20.7%	0.0
43-4021	Correspondence clerks	N/A	\$29,960	\$21,870	\$24,780	\$28,590	\$32,250	\$42,610	N/A	N/A
43-4041	Credit authorizers, checkers, and clerks	9,460	\$21,080	\$16,770	\$17,720	\$19,290	\$21,950	\$27,610	N/A	N/A
43-4051	Customer service representatives	51,460	\$31,440	\$20,420	\$24,480	\$29,710	\$37,130	\$45,670	29.8%	1.1
43-9021	Data entry keyers	6,410	\$29,080	\$20,160	\$24,090	\$28,420	\$32,670	\$40,000	-5.8%	0.0
43-9031	Desktop publishers	140	\$35,400	\$22,960	\$26,920	\$33,870	\$42,530	\$50,860	-4.2%	0.0
43-5032	Dispatchers, except police, fire, and ambulance	2,740	\$34,830	\$20,840	\$25,250	\$31,740	\$43,640	\$51,800	4.6%	0.2
43-6011	Executive secretaries and administrative assistants	25,080	\$37,800	\$25,250	\$29,620	\$35,860	\$43,650	\$53,670	17.8%	1.1
43-4071	File clerks	5,390	\$22,050	\$15,900	\$17,290	\$19,480	\$25,140	\$33,130	-38.6%	0.0
43-1011	First-line supervisors/managers of office/administrative support workers	21,040	\$49,510	\$27,410	\$35,640	\$45,560	\$58,770	\$76,320	8.3%	0.4
43-4081	Hotel, motel, and resort desk clerks	2,790	\$22,340	\$16,210	\$18,410	\$21,890	\$25,780	\$29,800	8.5%	0.2
43-4161	Human resources assistants, except payroll and timekeeping	4,040	\$38,430	\$25,470	\$31,120	\$37,680	\$45,660	\$53,280	29.7%	4.0
43-9041	Insurance claims and policy processing clerks	2,210	\$32,420	\$21,570	\$24,810	\$30,630	\$37,870	\$45,470	3.7%	0.3
43-4111	Interviewers, except eligibility and loan	2,900	\$28,030	\$19,860	\$23,050	\$27,940	\$31,970	\$37,710	19.6%	0.7
43-6012	Legal secretaries	3,250	\$42,090	\$29,160	\$35,280	\$42,390	\$49,360	\$55,330	23.0%	1.4
43-4121	Library assistants, clerical	660	\$29,810	\$17,890	\$24,990	\$30,220	\$35,760	\$40,150	14.4%	0.5
43-4131	Loan interviewers and clerks	5,600	\$36,610	\$25,720	\$29,470	\$35,120	\$42,370	\$50,510	2.1%	0.1
43-9051	Mail clerks and mail machine operators, except postal service	2,260	\$21,680	\$15,570	\$17,340	\$20,270	\$25,000	\$30,560	-12.7%	0.0
43-6013	Medical secretaries	5,420	\$31,010	\$22,700	\$26,580	\$30,360	\$35,520	\$40,370	23.9%	1.5
43-9061	Office clerks, general	41,050	\$28,430	\$16,780	\$20,340	\$26,780	\$34,510	\$41,900	17.6%	1.0
43-9071	Office machine operators, except computer	930	\$26,800	\$17,800	\$20,870	\$24,970	\$31,090	\$40,170	-5.6%	0.0
43-4151	Order clerks	4,000	\$29,760	\$18,090	\$22,470	\$29,220	\$36,660	\$42,860	-18.0%	0.0
43-3051	Payroll and timekeeping clerks	3,970	\$34,260	\$22,840	\$27,560	\$34,460	\$40,530	\$47,530	14.0%	0.6
43-3061	Procurement clerks	640	\$38,310	\$27,840	\$32,330	\$38,270	\$45,220	\$49,710	4.2%	0.2
43-5061	Production, planning, and expediting clerks	4,360	\$40,740	\$24,980	\$29,800	\$38,760	\$49,660	\$61,910	8.5%	0.3
43-9081	Proofreaders and copy markers	610	\$20,230	\$14,760	\$15,230	\$16,010	\$22,440	\$33,280	32.7%	1.6
43-4171	Receptionists and information clerks	15,780	\$26,500	\$17,100	\$20,950	\$25,640	\$31,230	\$37,830	21.8%	0.9

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43-4181	Reservation and transportation ticket agents and travel clerks	4,860	\$30,840	\$20,030	\$22,740	\$28,350	\$38,230	\$48,340	-6.4%	0.0
43-6014	Secretaries, except legal, medical, and executive	19,020	\$30,300	\$20,110	\$24,360	\$29,750	\$36,040	\$41,860	5.6%	0.4
43-5071	Shipping, receiving, and traffic clerks	25,490	\$22,240	\$15,790	\$17,210	\$19,390	\$25,170	\$33,510	14.8%	0.6
43-9111	Statistical assistants	100	\$34,880	\$24,400	\$27,270	\$30,930	\$40,280	\$54,850	2.7%	0.1
43-5081	Stock clerks and order fillers	35,270	\$21,480	\$15,720	\$17,220	\$19,490	\$23,820	\$31,020	4.7%	0.2
43-2011	Switchboard operators, including answering service	2,820	\$25,520	\$19,200	\$21,800	\$24,740	\$28,930	\$32,520	-5.6%	0.0
43-2021	Telephone operators	110	\$28,480	\$18,480	\$22,410	\$26,320	\$32,040	\$44,920	N/A	N/A
43-3071	Tellers	7,920	\$25,530	\$20,390	\$21,960	\$24,330	\$28,750	\$33,630	12.9%	0.3
43-5111	Weighers, measurers, checkers, and samplers, recordkeeping	1,020	\$29,780	\$17,770	\$21,040	\$29,280	\$37,860	\$44,040	-11.0%	0.0
43-9022	Word processors and typists	990	\$28,940	\$20,970	\$23,080	\$26,850	\$34,320	\$40,500	-10.1%	0.0
Total, All Occupations		1,890,060	\$40,110	\$16,550	\$21,370	\$31,510	\$47,970	\$73,180	15.2%	0.7

*Ten-year employment growth projection, 2006-2016 for the State of Arizona

**Projected number of annual openings due to growth divided by the projected number of annual openings due to replacement (such as career changes, retirements, promotions, etc.). Higher ratios indicate lower turnover. Based on 2006-2016 occupational projection data for the State of Arizona.

Source: Arizona Department of Commerce