

# Occupational Profile: First-Line Supervisors/Managers of Police and Detectives

## GENERAL OCCUPATION DESCRIPTION

Supervise and coordinate activities of members of police force.

Source: O\*NET online. <http://online.onetcenter.org>

## REQUIRED EDUCATION

As shown in the table to right, 58% of interviewed employers reportedly require a High School diploma or less, 29% require a two-year degree or the equivalent, and an additional 13% require a four-year degree or more.

Required Education	
Percent of Employers Requiring HS Diploma or Less	57.94%
Percent of Employers Requiring 2-Year Degree or Equiv	29.15%
Percent of Employers Requiring BS Diploma or More	12.92%

Source: Bureau of Labor Statistics

## WAGES

First-Line Supervisor/Manager of Police and Detectives is considered a high-wage occupation, with very good possibility for wage advancement with experience. Employers in Greater Phoenix and the State of Arizona generally pay comparably at entry and medium experience levels as compared with the overall United States, but pay less for experienced employees.

Location	Pay Period	2005				
		10%	25%	Median	75%	90%
United States	Hourly	\$18.58	\$24.44	\$31.52	\$39.90	\$49.16
	Yearly	\$38,600	\$50,800	\$65,600	\$83,000	\$102,300
Greater Phoenix	Hourly	\$22.11	\$28.94	\$32.36	\$35.98	\$43.56
	Yearly	\$46,011	\$60,224	\$67,341	\$74,874	\$90,648
Arizona	Hourly	\$21.01	\$27.82	\$31.84	\$35.95	\$44.15
	Yearly	\$43,700	\$57,900	\$66,200	\$74,800	\$91,800

Source: Bureau of Labor Statistics

As shown in the table to right, a national comparison of wages for this occupation reveals Arizona ranks 17<sup>th</sup> in terms of median wages.

RANK	Location	Median Wage 2005	
		Hourly	Annual
1	District of Columbia	\$48.84	\$101,600
2	New Jersey	\$45.15	\$93,900
3	California	\$44.43	\$92,400
4	Illinois	\$38.19	\$79,400
5	Alaska	\$37.29	\$77,600
17	ARIZONA	\$31.84	\$66,200

Source: Bureau of Labor Statistics

## EMPLOYMENT

As shown in the table below, this occupation has a projected 25% growth rate over 10 years (between 2003 and 2013) for the Greater Phoenix region. There are an average projected 82 job openings each year, comprised of 36 new jobs and 46 positions vacated by individuals leaving the field (due to retirement, death, career changes, or other reasons).

	10-YEAR CHANGE			AVERAGE ANNUAL		
	Employment		Percent Change	Job Openings	Growth	Separations
	2004	2014				
<b>United States</b>						
First-line supervisors/managers of police and detectives	99,900	115,400	16%	4,850	n/a	n/a
<b>Arizona</b>						
First-line supervisors/managers of police and detectives	2,190	2,640	21%	120	n/a	n/a
<b>Greater Phoenix</b>						
First-line supervisors/managers of police and detectives	1,407	1,765	25%	82	36	46

Source: Bureau of Labor Statistics

\*Job Openings refers to the average annual job openings due to growth and net replacement.

Source: Bureau of Labor Statistics

\*\*N/A is displayed in cases where data is not available or cannot be published because of federal data privacy standards.

### Comparison of employment projections for top five regions for First-Line Supervisor/Manager of Police and Detectives

As shown in the table to right, a national comparison reveals the State of Arizona ranks 10<sup>th</sup> in terms of projected 10-year growth for this occupation (21%).

RANK	Location	Employment		Percent Change
		2004	2014	
1	Nevada	730	1,040	42%
2	Utah	1,140	1,560	38%
3	Montana	210	280	29%
4	Idaho	650	840	28%
5	Colorado	1,640	2,060	26%
10	<b>ARIZONA</b>	2,190	2,640	21%

Source: Bureau of Labor Statistics

## Employment by Industry

The table below shows the industries that most commonly employ First-Line Supervisor/Manager of Police and Detectives, and the proportion of employment accounted for at the national level. As shown, "Local government, excluding education and hospitals" is the largest employer for this occupation (76.5%).

Percent of Employment Nationally by Industry	
Percent	Industry
76.5%	Local government, excluding education and hospitals
13.2%	State government, excluding education and hospitals
8%	Federal Government, excluding Postal Service

Source: Bureau of Labor Statistics

### Geo-Location Overlay of Employers with 5 or More Employees that Potentially Employ Occupation (n = 14)

