

Occupational Profile: Elementary School Teachers (Except Special Education)

GENERAL OCCUPATION DESCRIPTION

Teach pupils in public or private schools at the elementary level basic academic, social, and other formative skills. Exclude "Special Education Teachers".

Source: O*NET online. <http://online.onetcenter.org>

REQUIRED EDUCATION

As shown in the table to right, a high level of education is required for this occupation, with 92% of interviewed employers reportedly requiring a four year college degree or more.

Required Education	
Percent of Employers Requiring HS Diploma or Less	4%
Percent of Employers Requiring 2-Year Degree or Equiv	4%
Percent of Employers Requiring BS Diploma or More	92%

Source: Bureau of Labor Statistics

WAGES¹

Elementary School Teacher is considered a medium-wage occupation, with good possibility for wage advancement with experience. Employers in the State of Arizona generally pay less as compared with the overall United States.

Location	Pay Period	2005				
		10%	25%	Median	75%	90%
United States	Hourly	—	—	—	—	—
	Yearly	\$29,400	\$35,500	\$44,000	\$56,200	\$70,000
Greater Phoenix	Hourly	—	—	—	—	—
	Yearly	n/a	n/a	n/a	n/a	n/a
Arizona	Hourly	—	—	—	—	—
	Yearly	\$20,500	\$25,900	\$32,800	\$41,500	\$51,200

Source: Bureau of Labor Statistics

As shown in the table to right, a national comparison of wages for this occupation reveals Arizona ranks 48th in terms of median wages.

RANK	Location	Median Wage 2005	
		Hourly	Annual
1	New York	N/A	\$64,000
2	Rhode Island	N/A	\$60,100
3	Connecticut	N/A	\$56,700
4	Michigan	N/A	\$55,700
5	Massachusetts	N/A	\$54,400
48	ARIZONA	N/A	\$32,800

Source: Bureau of Labor Statistics

¹ Due to the seasonal nature of the occupation, hourly wages not calculated. Wages for Greater Phoenix unavailable.

EMPLOYMENT

As shown in the table below, this occupation has a projected 30% growth rate over 10 years (between 2003 and 2013) for the Greater Phoenix region. There are an average projected 846 job openings each year, comprised of 477 new jobs and 369 positions vacated by individuals leaving the field (due to retirement, death, career changes, or other reasons).

	10-YEAR CHANGE			AVERAGE ANNUAL		
	Employment		Percent Change	Job Openings	Growth	Separations
United States	2004	2014				
Elementary school teachers, except special education	1,457,000	1,722,200	18%	58,680	n/a	n/a
Arizona	Employment		Percent Change	Job Openings	Growth	Separations
	2004	2014				
Elementary school teachers, except special education	34,490	50,330	46%	2350	n/a	n/a
Greater Phoenix	Employment		Percent Change	Job Openings	Growth	Separations
	2003	2013				
Elementary school teachers, except special education	16,734	21,506	30%	846	477	369

Source: Bureau of Labor Statistics

*Job Openings refers to the average annual job openings due to growth and net replacement.

Source: Bureau of Labor Statistics

**N/A is displayed in cases where data is not available or cannot be published because of federal data privacy standards.

An additional source of information regarding this occupation can be provided by analysis of employer survey data collected for the Maricopa County Community Colleges by the ERISS Corporation in 2004. As shown, the ERISS survey data shows a projected 1-year growth rate of 1%, which is comparable to the average of 3% per year reflected by the BLS data above.

Additionally, the ERISS data provides an indicator of turnover for this occupation, which is reported to be moderate to low at 6%.

ERISS Occupational Survey Data (2004)			
Greater Phoenix	Growth	Turnover	Demand
Elementary and Middle School Teachers	1.0%	6.0%	7.0%

Comparison of employment projections for top five regions for Postsecondary Teacher

As shown in the table to right, a national comparison reveals the State of Arizona ranks 2nd in terms of projected 10-year growth for this occupation (46%).

RANK	Location	Employment		Percent Change
		2004	2014	
1	Nevada	13,500	20,330	51%
2	ARIZONA	34,490	50,330	46%
3	Utah	11,210	15,240	36%
4	Colorado	22,760	30,560	34%
5	Georgia	50,340	65,100	29%

Source: Bureau of Labor Statistics

Employment by Industry

The table below shows the industries that most commonly employ Elementary School Teachers, and the proportion of employment accounted for at the national level. As shown, “Local government educational services” are the largest employer for this occupation (85%).

Percent of Employment Nationally by Industry	
Percent	Industry
84.9%	Local government educational services
11%	Elementary and secondary schools, private
2.1%	Religious organizations

Source: Bureau of Labor Statistics

Geo-Location Overlay of Employers with 100 or More Employees that Potentially Employ Occupation (n = 204)

