

MCCCD DIVERSITY INFUSION PROGRAM



SEMINAR MINUTES

Monday, May 12th, 2008

Members Attending: Mary Burdett, Karin Enloe, Salina Gonzales, Lori Girshick, Tom Hansen, Vincent Huffman, Rita Kasapis, Thomas Kirsch, Ben Makelele, Brian Moore, Betty Parisek, Patricia Pullenza, Chevas Samuels, Kaitlynn Santeford, Kim Smith, Eric Stauffer, Elijah Swift, Donna Thompson, Jeanne Tweeten, Sebastian Vempeny, Frank Zamora, Sharon Zygowicz, Amy Williams, Linda Rosenthal, Bonnie Gray, Paul Grocoff, and Terry Mitich

Members Absent: Catherine Donnell, Francisco Garcia, Virginia Ludders, Savoy McKenzie, Alicia Mullings, Na Nguyen, Jennifer Peterson, Jim Reed, Lori Riedel, Abe Sharif, Hannie Karen Sy, Malik Toms, and Frank Wilson

I. WELCOME AND INTRODUCTIONS

- a. Diversity Infusion Program Team Members were introduced. Bonnie Gray – the Program Executive Director, dr.gray@sccmail.maricopa.edu, Paul N. Grocoff – Diversity Helpline Coordinator, diversity.helpline@domail.maricopa.edu, Terry Mitich, Administrative Assistant to the Program – terry.mitich@sccmail.maricopa.edu and Linda Rosenthal, Governing Board Tri-Chair liaison – linda.rosenthal@domail.maricopa.edu.
- b. Introduction of faculty participants, faculty mentors, and student interns.
- c. Information sheets were distributed and filled out.
- d. Pictures for the website were taken. Remember that you can submit a digital picture of yourself if you wish. If you were not present and would like to have your picture taken, the photographer will be available at a future meeting.

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- e. Testimonials (a short description of your experience in the Program) will be required in the future as stated in your accountability contract. For those absent, accountability contracts will need to be signed at a future meeting.
- f. Recognition forms will be given out at the next meeting – these forms are used to keep us informed about additional work you may be doing or have done – especially, but not solely, those activities related to diversity. We wish to celebrate your work.

I. LEARNING ABOUT THE MCCCCD DIVERSITY INFUSION PROGRAM

- a. Bonnie Gray spoke about the Program Resource Manual distributed to each participant. The manual is full of information and new articles related to diversity will be distributed at future meetings to add to the Manuals.
- b. Bonnie Gray gave a Power Point presentation describing the Diversity Infusion Program and its history. The presentation included definitions of *diversity* and *infusion*, and provided a model of Diversity Education. She also explained how the Diversity Infusion Program works as a “Committee.” She added that she will not use the word “tolerance” because it could imply that you are simply “putting up with something.”

II. DIVERSITY RESOURCES

Bonnie Gray recommended that participants take advantage of the many resources available to them through the Program because they can provide significant assistance.

- a. Diversity Infusion Program Website at <http://www.maricopa.edu/diversityinfusion>
- b. The Diversity Helpline: Paul Grocoff at <http://www.diversityhelpline@domail.maricopa.edu>
Paul Grocoff explained how the Diversity Helpline functions and discussed the many resources and services it provides to Maricopa employees.
- c. Special Library Collection on Diversity and Diversity guides – <http://www.sc.maricopa.edu/library/ResearchGuides/diversity.htm>. The Diversity Library Collection is housed at SCC but all materials can be sent to other Colleges. Bonnie asked that you let her know if you have a need for a particular resource so that she can research it and determine if it can

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be purchased for the collection. The Program will be purchasing two books written by participants from the Program – Lori Girshick author of *Transgender Voices* and Sebastian Vempeny author of *Minorities in Contemporary India*.

- d. Student Interns can offer opinions and suggested related to course activities and it is recommended that you include them as one of your many resources for infusing your course.
- e. Program Assistant – Terry Mitich can be reached by phone at (480) 423-6735 or by e-mail at terry.mitich@sccmail.maricopa.edu
- f. Diversity Manual – full of information and articles related to diversity
- g. Faculty Mentors – you may access the faculty mentors through the Diversity Helpline

III. ACCOUNTABILITY

- a. Importance of attending “Seminars” – there are only six (6) seminars total during the fall and spring semesters and dates are given for advanced planning (see dates below). Because there are only six (6) seminars during the academic year each one is packed full of valuable information related to the infusion of diversity into the classroom.
- b. Accountability Contracts – these contracts outline your requirements for the Program. Each participant needs to receive, read, sign and return an Accountability Contract to Terry Mitich. Contracts are missing from Ben Makelele and those absent.
- c. The main source of communication for the Program will be via e-mail. It is extremely important to check, read, and reply if warranted to your e-mails received from the Program.
- d. Special Services Contracts are now completed on-line. These contracts are necessary to receive your stipend. Bonnie will be creating these contracts for you and additional information will be forthcoming.

V. INFUSING DIVERSITY INTO YOUR COURSE

- a. The Model for Infusing Diversity into your course was explained by Bonnie Gray.

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- b. A Diversity Ice Breaker was done by the group. The participants recalled events happening during the various decades (1950's through 1990's). Next participants independently thought about which decade most greatly affected their values they have today. Lastly, small groups were created and participants discussed their individual outcomes.
- c. Presentations about how previous courses were infused were given by Amy Williams, Paul Grocoff, and Terry Mitich to help participants get ideas for how they will infuse their courses.
- d. Participants were asked to start thinking about ideas for how to infuse their courses for the Fall Semester. It was emphasized that participants take advantage of the Diversity Resources provided (see list above).
- e. As always, questions, comments, suggestions, and responses from the group are welcome.

VI. FUTURE SEMINARS – ALL SEMINARS WILL BE HELD IN THE PERIDOT ROOM

Summer, 2008

Wednesday, June 4th 2-4pm – (NOTE THE DATE CHANGE FROM 6/10)

Fall Semester, 2008: 2:00 – 5:00 pm (Student interns meet earlier at 12:45)

Friday, September 12th

Friday, October 17th

Friday, November 14th

Spring Semester, 2008 2:00 – 5:00 pm (Student interns meet earlier at 12:45)

Friday, February 6th

Friday, March 27th

Friday, April 17th

Respectfully Submitted,

Terry Mitich

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