

**SEMINAR MINUTES
MCCD DIVERSITY INFUSION PROGRAM**

**Friday, September 16th, 2005
Scottsdale Community College**

Members Attending: Cathleen Akers, John Burk, Jason Gilpin, Margaret Macias, Susan Malmo, Amy Marin, Lisa Peace, Jean Pierce, Jeanne Saint-Amour, Scott Thompson, Roland Walker, Amy Williams, Sharon Blanton, Michelle Smythe, Marianna Szabo, Pam Ernst, Nanci Burk, Diana Hutchinson, Gita Perkins, and Bonnie Gray.

Guest: Paula Vaughn from PVCC

Members Absent: Analicia Buentello, Brooke Estabrook-Fishinghawk, Charlie Levine, Amy MacPherson, Robin McCord, David Munoz, Pamela Petty, Mirna Cabrera, Cindy Cassinat, Jonathon Green, and Adrienne Tippett.

I. WELCOME

Bonnie Gray welcomed those present back to the Fall Semester of 2005. Participants had time to talk with one another in the beginning of the seminar and enjoy the Chinese cuisine that was served.

II. CATCH-UP ISSUES

- A. Faculty and student manuals** – Program manuals were provided to those faculty and students who had not received one.
- B. Accountability contracts** – The original accountability forms that participants signed were returned to them for their records.
- C. Summer and fall stipend contracts** – Contracts were provided for work done over the summer and for the upcoming fall semester. Participants signed the contracts and Bonnie will make sure they are delivered to payroll for processing.
- D. Check on current course infusions** – **Bonnie Gray** discussed with participants ideas for infusing courses, including using current events (see discussion about Hurricane Katrina below).

III. FUTURE SEMINARS

- A. October seminar guest speakers** – We will be having two wonderful guest speakers in October on GLBT (Gay, Lesbian, Bisexual, Transgender) issues, heterosexist language, and new uses for the diversity wheel in your classroom. I hope that we will have a great turnout for this seminar. We have other wonderful guest speakers who will be coming in the months ahead.
- B. Faculty presentations may begin during October seminar** – Soon it will be time for one of the most exciting parts of the Program, learning about what each faculty member is doing to infuse his or her course. Each faculty member will have ten minutes to share with the group what they are doing for their infusions. If you need special equipment (Powerpoint, a computer with particular drives, overhead projector, CD or DVD player, or TV and VCR), please let me know so I can have it ordered for you in time. If you are making handouts, I would plan for 40 people. We may be able to begin these faculty presentations at the end of our October seminar depending on how much time our speakers and other activities take, but more likely they will begin in November. However, just in case, you may want to be prepared for our October seminar in case we do begin presentations at that time.

IV. WEB SITE INFORMATION

- A. Please send a picture of yourself and a quote about the Program** – Pictures were taken of the participants who were present and we will take more pictures at our October seminar. However, if you already have a digital picture of yourself, please send it to Bonnie as soon as possible.
- B. Now on our Web Site – Bonnie Gray** pointed out new and existing areas on our Website that will benefit participants. For example, a list of dates for all future seminars, a support page for faculty participants that provides accountability information and the templates to complete the accountability work (due by April 2006), as well as applications to the Program for faculty and for students.

V. FACULTY INVOLVEMENT

- A. Please let me know when you do things related to diversity: write a paper, publish something, do a campus activity, win an award, etc. so we can share your good news.** It is important that we share with District and our Maricopa Community the wonderful things are participants are doing.

- B. Faculty participating as students mentors** – The need for faculty to work as mentors and help guide our students was discussed.
- C. Connect with your College’s Diversity Coordinator** – A list of the diversity coordinators from all the colleges was provided to participants. Diversity coordinators really need support from faculty and participants were encouraged to get involved in the college’s activities and to speak with their college’s diversity coordinator.

VI. POWER INSTITUTE, NEW STRUCTURE, NEW DISTRICT LEADERSHIP

Bonnie Gray discussed the *POWER* Institute and the new organization which includes the Diversity Infusion Program, as well as the new mediation services being offered to faculty. The District also has a new leader who will oversee diversity activities. Mr. Al Crusoe, the newly hired Vice Chancellor of Human Resources, will oversee this role.

VII. DIVERSITY INFUSION PROGRAM GIFTS

Faculty and students were presented with gifts from the Program that included door or desk signs and pins which allow participants to show that they are part of our Program. These mementos, when displayed, will also (hopefully) lead to your colleagues asking you about the Program and will encourage them to apply.

VIII. DISCUSSION: THE CULTURE OF HURRICANE KATRINA AND CLASSROOM INFUSIONS

A wonderful and engaging conversation ensued about Hurricane Katrina and what, if anything, it has to do with culture, including ethnic, socioeconomic, and geographical cultures. **Amy Williams** was gracious enough to share her experiences having survived a category 5 hurricane and how that experience has impacted her life and the lives of those who survive such disasters. She talked about the mismatch of perceptions among people “watching” the event on television and those who are “living” the event every day. This was a very interesting and enlightening conversation, and one that demonstrates how everyday news stories can be used as a possible source for bringing diversity issues into the classroom. The need to teach students skepticism and critical thinking skills was also discussed.

IX. MOVIE: "THE SHADOW OF HATE"

Due to several factors, the movie was not shown. However, due to participant interest, the movie will be shown at our October seminar.

X. FUTURE SEMINARS

Fall Semester 2005

Friday, October 21st
Friday, November 18th

Spring Semester, 2006

Friday, February 10th
Friday, March 24th
Friday, April 21st

Friday, February 3rd – Book Fair
(tentative)

Respectfully Submitted,

Bonnie A. Gray, Ph.D.