

**SEMINAR MINUTES
MCCD DIVERSITY INFUSION PROGRAM**

**Friday, October 21st, 2005
Scottsdale Community College**

Members Attending: Cathleen Akers, Analicia Buentello, John Burk, Brooke Estabrook-Fishinghawk, Jason Gilpin, Amy MacPherson, Susan Malmo, Amy Marin, Lisa Peace, Pamela Petty, Jean Pierce, Jeanne Saint-Amour, Scott Thompson, Sharon Blanton, Pam Ernst, Michelle Smythe, Marianna Szabo, Terry Mitich, Deborah Van Marche, Linda Rosenthal, Al Crusoe, Maria Hesse, and Bonnie Gray.

Members Absent: Charlie Levine, Margaret Macias, Robin McCord, David Munoz, Roland Walker, Amy Williams, Cindy Cassinat, Jonathon Green, and Adrienne Tippett.

I. WELCOME

We were honored to have present at our seminar all three tri-chairs of the Diversity Advisory Council. Each of the tri-chairs made a statement to the participants which thanked them for their efforts and which reinforced the importance of the work they are doing in terms of their impact on students and the community at large.

A. Mrs. Linda Rosenthal, Governing Board Member, Tri-Chair of Diversity Advisory Council (DAC)

B. Mr. Al Crusoe, Vice Chancellor of Human Resources, Tri-Chair of Diversity Advisory Council (DAC)

C. Ms. Maria Hesse, President, Chandler-Gilbert Community College, Tri-Chair of Diversity Advisory Council (DAC)

II. CATCHING UP

A. Contracts and Information Sign-In Sheets – Participants received the original copies of their contracts and completed information sheets which will be typed and dispersed at the next seminar.

- B. Please send a picture of yourself and a quote about the Program –**
Participants were reminded to send a digital picture of themselves and a quote about the Program to Bonnie Gray. This information will be added to our Web site.
- C. Program Manuals and gifts –** Program Manuals and gifts (door / desk signs and pins) were dispersed to all participants who had not received them already.

III. GUEST SPEAKERS

A. Ms. Kathie Gummery, Arizona Human Rights Fund: GLBTQ Issues.

Ms. Gummery discussed issues related to the LGBTQQAI (Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Androgynous, Intersexed) Community. She explained the difference between sexual orientation and sexual identity and the myriad of issues, legal and otherwise, that ensue from various male and female combinations of these two concepts. Ms. Gummery gave several examples of court cases that occur in states which have various laws regarding sexual orientation and sexual identity. Ms. Gummery also dispelled myths and stereotypes, defined various slang words and jargon used to refer to members of this community, and discussed the importance of using language that is inclusive and sensitive to others.

B. Ms. Shelley Rodrigo, MCC: A New Diversity Wheel

Ms. Rodrigo, a faculty mentor in our Program, graciously came to share with the group work she has done to expand the Diversity Wheel (the wheel was discussed at our first seminar and is included in your manual). Ms. Rodrigo added a discourse dimension to the wheel, and discussed with the group rhetoric, rhetorical cannons (from classical rhetoric), and three ways of argument in classical rhetoric. She explained how all of the elements affect a person in a rhetorical situation. The expanded diversity wheel which Ms. Rodrigo created is attached. Everyone was encouraged to add their own components to the diversity wheel. If we all work together, using expertise from many different disciplines, and with some creativity and innovation, we can develop a new and more comprehensive model of diversity dimensions.

IV. MOVIE: "THE SHADOW OF HATE"

The movie "The Shadow Of Hate" produced by the Southern Poverty Law Center, through their Teaching Tolerance program, was shown to the participants. The movie depicts episodes of intolerance throughout United States history, and is a very moving and engaging film.

V. CONCLUDING COMMENTS FROM BONNIE GRAY

I heard many positive comments regarding both guest speakers and the movie, so this appeared to be a very successful seminar. In addition, I have attached a series of articles which I discussed at the seminar and which were provided to me by Mr. Ken Clarke of PVCC.

VI. FUTURE SEMINARS

Spring Semester, 2006

Tentative: Friday, February 3rd – Book Fair

Friday, February 10th

Friday, March 24th

Friday, April 21st

Respectfully Submitted,

Bonnie A. Gray, Ph.D.