

**SEMINAR MINUTES
MCCD DIVERSITY INFUSION PROGRAM**

**Friday, February 4th, 2005
Scottsdale Community College**

Members Attending: Remy Autz, Denise Bowman, David Bradley, Douglas Brenner, Sylvia Doss, Larry Edmonds, David Finley, Roberta Gray, Paul Harasha, Jason Martinez, Patricia McIntyre-Coggeshall, Terry Mitich, Kevin O'Neill, Gita Perkins, John Pombier, Tina Rangel, Gary Shaffer, Deborah Van Marche, Patricia Becker, Christina Blanton, Sharon Blanton, Mirna Cabrera, Cindy Cassinat, Jonathon Green, Jessica Heartburg, Adrienne Tippett, Agnes Umuligirwa, Nanci Burk, Diana Hutchinson, Joan Porter Perline, Irvin Perline, and Bonnie Gray.

Members Absent: Genesis Toole and Tracy Pomeroy-Fromm.

I. WELCOME

Participants were all welcomed to the first seminar of the Spring Semester.

II. INTRODUCTION TO NEW STUDENT INTERNS AND CURRENT STUDENT MENTORS

Ms. Patricia E. Becker, Mentor, PVCC
Ms. Christina M. Blanton, Mentor, GCC
Ms. Sharon M. Blanton, Intern, GCC
Ms. Mirna Cabrera, Intern, GWCC
Ms. Cindy Cassinat, Intern, CGCC
Mr. Jonathon Green, Intern, MCC
Ms. Jessica A. Heartburg, Intern, CGCC
Ms. Brenda Lopez, Intern, GCC
Ms. Tracy Pomeroy-Fromm, Mentor, SCC
Ms. Adrienne Tippett, Intern, MCC
Ms. Agnes Umuligirwa, Mentor, MCC

III. MISCELLANEOUS ISSUES

A. Black History Month Activities and Other College Activities

Christina Blanton discussed the Black History Month activities she is doing at GCC as part of her diversity internship project.

David Finley shared information about "SMCC's first annual film festival that is being held on Friday and Saturday March 4th and 5th. All five of the films that we're viewing fit in perfect with the District's concerns with promoting diversity and multiculturalism." Friday they will be showing "the documentary Laramie Inside Out, which is about the Matthew Shepard murder in Wyoming. It is directed by Beverly Seckinger from U of A and has won a number of awards. She will actually be on our campus and will talk about her film. We're also showing Frida that night probably." All films are free.

David stated that "on Saturday we're showing Real Women Have Curves that's loosely based on the play by Josephina Lopez, I believe; Antwone Fischer which is Denzel Washington's directorial debut, and Whalerider."

If you know of anyone interested in being part of a discussion panel, please contact David.

B. Book Fair – Our 3rd Annual Book Fair will be held on Friday, February 25, 2005 in the Turquoise Room at SCC. All the major publishers will be there as well as Barnes & Noble. You will be able to obtain free books, and there will be free food, door prizes, gifts, etc.

C. Pictures of faculty – Digital pictures were taken of faculty for the Website and will be up shortly. I will let you know when they are up on the Web. If you did not have your picture taken, please send one to Bonnie Gray as soon as possible.

D. Send a quote about the Program – Participants were reminded to send Bonnie Gray your personal quote about what you think about being in the Program. We have a page that says "hear what our faculty are saying about the Program" so potential faculty can read your opinions and hopefully choose to apply to the Program.

E. Videos – the new videos we ordered are available for check out. You can have them sent to you through inter-library loan. The Diversity Helpline will send out a list shortly of the new videos we ordered with links to the collection.

F. Accountability Information and Applications for next year

- (1) Accountability Information Templates (area for current participants)** – Participants are strongly encouraged to start filling out their accountability materials. All the materials are available on the Web by completing the templates provided.

The general accountability requirements can be found at <http://www.maricopa.edu/diversityinfusion/Checksheet.htm> and the Website template can be found at the following link: <http://www.maricopa.edu/diversityinfusion/Accountability.htm>.

- (2) Applications for Faculty and Students** – Applications to the Program for both faculty and students can be completed on line now at our Website. Announcements will be sent out District-wide after the Book Fair.

IV. GUEST SPEAKER: MS. KATHIE GUMMERE, ARIZONA HUMAN RIGHTS FUND (AHRF)

Ms. Gummere spoke about GLBTQQA (Gay, Lesbian, Bisexual, Transgender, Queer, Questioning, and Androgynous) issues. She spoke of the Gay community being the most invisible group. She also passed out a wonderful handout that contained definitions, myths, and great resource information. Ms. Gummere also discussed common heterosexist language, providing examples that individuals in the homosexual / gay / queer community are exposed to on a daily basis. Ms. Gummere provided historical legal precedents and current legal issues affecting the GLBTQ community.

Ms. Gummere mentioned current television programs on this issue such as a **Frontline special entitled “Assault on Gay America”** which profiles Mel White. Also, **NoLongerSilent.org** (<http://www.nolongersilent.org/>) which is a website with over 187 ministers (mostly heterosexual) who speak out on poor treatment of the GLBTQ community. There was also an **“Outfest” film festival** at Camelview.

Other participants were able to provide great resources that were relevant to this discussion. **Deborah Van Marche** discussed an article on genetics and sexual orientation which can be found at the following Web address: <http://springerlink.metapress.com/openurl.asp?genre=article&id=doi:10.1007/s00439-004-1241-4>

The article reference is: Mustanski, B. S.; DuPree, M.G.; Nievergelt, C. M.; Bocklandt, S.; Schork, N.; & Hamer, D. H. (2005). A genomewide scan of male sexual orientation. (Online), 2/7/05.

<http://springerlink.metapress.com/openurl.asp?genre=article&id=doi:10.1007/s00439-004-1241-4>

Deborah stated that “unfortunately, the Springerlink web site is a subscription web site and only the abstract is available on line without a subscription. I do have a copy of the entire article if some one would like to borrow it to read. But because of copy write laws, I can't make more copies than the one I have.”

V. FACULTY PRESENTATIONS

Gita Perkins (EMCC) discussed how she infused her Chemistry (CHM 130) course with an emphasis on having a better representation of women chemists. For example, students researched the contributions made by Madam Marie Curie with radioisotopes and by Dorothy Crowfoot Hodgekin who crystallized insulin. Gita provided several handouts and work her students created. She also showed video presentations that her students did in her class where they share the information about the female chemists they researched.

Deborah Van Marche (GCC) infused her Introduction to Psychology (PSY 101) course by using a number of assignments including having the students write reviews of articles and do class presentations that explored a particular culture. All of the assignments used were designed to help students not only learn about different cultures but also to help them connect cultural awareness and knowledge to the learning of psychology throughout the course.

Tina Rangel (MCC) provided examples of how she infused her Introduction to Dance course (DAH 100 is a humanities course). Tina asks her students to share something they have with them that's important and which identifies them as a person. Tina also created a “Ritual And Tradition Questionnaire” that her students complete. She provided copies of this questionnaire for others to see. In addition, she talks about the cultural influence and cultural impact of the various aspects and types of dance that she was teaching.

Terry Mitich (MCC) infused her course on Fundamentals in Health Care Delivery. She used a vast array of class activities to bring diversity concepts to her class. For example, she shows videos (such as “A Class Divided”), she assigns a paper for students to explore their personal values and has them do a mini cultural assessment. She brought in a wonderful guest speaker who discussed death and dying and who was able to bring humor to the discussion. The students also complete a “Did You Know” assignment where they list 20 fascinating facts about a diverse group of people. One of the things she did this last semester was to push herself and her students out of their comfort zones and discuss concepts such as gay, lesbian, and transgender issues in health care.

VI. FUTURE SEMINARS

Friday, February 25th – Annual Book Fair – Turquoise Room

Friday, March 25th – Peridot Room

Friday, April 29th – Peridot Room

Respectfully Submitted,

Bonnie A. Gray, Ph.D.