

# CONSENT AGENDA ACTION ITEM

**Governing Board Agenda**

**Meeting Date:** April 29, 2008

<b>Item Number</b>	<b>Responsible Agents</b>
Nursing Faculty Hiring Qualifications	Dr. Maria Harper-Marinick

**Recommendation**

It is recommended by the Nursing Instructional Council that the proposed changes in the minimum hiring qualifications for nursing faculty be approved as follows. (The new language is in italics.)

All Nursing Faculty Positions, beginning July 2008, will have the following minimum qualifications:

*A Bachelor of Science in Nursing (BSN) degree plus 3 years of experience as a professional nurse providing direct patient care, or a BSN and a graduate degree and 2 years of experience as a professional nurse providing direct patient care, or a graduate degree in nursing and 2 years of experience as a professional nurse providing direct patient care.*

*Must hold an Arizona registered nurse license in good standing or multi-state privilege to practice in Arizona by the first day of employment.*

*Must be able to meet health and safety requirements including CPR certification, Fingerprint Clearance Card, and drug testing.*

Must complete EDU 250 - Overview of the Community Colleges or equivalent within two years of date of hire.

**Justification**

This change will serve as clarification of degree, work experience, and licensure requirements of faculty hired in the nursing program according to the Nurse Practice Act, Article 2. Arizona Professional and Practical Nursing Programs, R4-19-204. In addition, the proposed language adds drug testing to the health and safety requirements as specified in clinical agency agreements. When included in the clinical agency contract, the nursing faculty will be required to provide evidence of a negative screen for specified drug panel.

<b>Funding</b>	<b>Approvals/Certifications</b>
<p><u>Source:</u></p> <p><u>Account Identification:</u></p>	<p>Chancellor _____</p> <p>Academic &amp; Student Affairs _____</p> <p>Business Services _____</p> <p>Human Resources _____ ITS _____</p> <p>Res. Dev. &amp; Com Affrs. _____</p> <p>College President _____</p>

