

# MCCCD Diversity Survey - Employee Questionnaire (N = 1100)

1 ) To me, the term "diversity" includes:

All human differences	750	68%
Primarily racial differences	18	2%
Primarily cultural differences	19	2%
Both racial and cultural differences	171	16%
None of the above	142	13%
N	1100	100%

2 ) To me, the words "cultural diversity" apply primarily to:

Group experience based on the ethnicity and/or race of people	159	14%
Group experience based on geographic location of people	44	4%
The shared experience of all individual groups, including those based on race, ethnicity, veteran status, physical ability, religion, sexual orientation, etc.	728	66%
None of the above	169	15%
N	1100	100%

## DEMOGRAPHIC INFORMATION

35 ) Where are you taking this survey?

District Office	81	9%
College Campus	534	60%
Off-Site Location	34	4%
At Home	112	12%
Decline to Answer	136	15%
N	897	100%

36 ) Gender

Male	227	25%
Female	541	60%
Decline to Answer	127	14%
N	895	100%

37 ) Age

17 through 24	16	2%
25 through 39	165	18%
40 through 54	396	44%
55 through 69	173	19%
70 or above	3	0%
Decline to Answer	142	16%
N	895	100%

38 ) Ethnicity/Race (Choose the one that best represents you.)

African-American	43	5%
American Indian or Alaskan Native	16	2%
Asian or Pacific Islander	12	1%
Caucasian/White	519	58%
Hispanic	81	9%
Biracial or Multiracial	24	3%
Decline to Answer	200	22%
N	895	100%

39 ) Sexual Orientation/Gender Identity

(Choose the one answer that best represents you.)

Heterosexual	641	72%
Homosexual	32	4%
Bisexual	8	1%
Transgender	1	0%
Decline to Answer	213	24%
N	895	100%