

# CONSENT AGENDA ACTION ITEM

**Governing Board Agenda**

**Meeting Date:** July 24, 2007

<u>Item Number</u>	<u>Item Title</u>	<u>Responsible Agents</u>
	Enfermeras En Escalera (E3): Nurse on a Ladder- Health Resources and Services Administration: Nursing Education, Practice, and Retention Grant	Dr. Maria Harper Marinick Dr. Wayne Giles

**Recommendation**

It is recommended that the Governing Board accepts funding for Year Three of a grant award from the Health Resources and Services Administration in the amount of \$135,941 awarded to Mesa Community College. The federal agency has approved the Year Three funding period from 7/01/07 to 6/30/08. This grant will commence upon receipt of Governing Board approval. This is the three-year grant, with each additional year of funding contingent upon availability of funds and satisfactory progress of the project.

**Justification**

This program will identify highly motivated internationally educated nurses; increase their oral, written, and reading skills in English; increase their cultural competency; prepare them to succeed in passing their NCLEX-RN; and assist them in their transition to becoming professional nurses. It is a fast-track program, including two semesters of coursework (12 credit hours per semester) and a 180-hour clinical practicum. This unique population faces barriers beyond merely passing the licensure examination to become a registration nurse, such as language skills and competence in America culture and healthcare systems. This program will provide mentoring and tutoring activities, specialized coursework, and intensive and unique ESL courses to help these nurses succeed. This program will increase diversity in the nursing workforce, increase the number of Hispanic bilingual/bicultural nurses (as well as internationally educated nurses from other nationalities), and assist internationally educated nurses in navigating the American healthcare system. (All participants must be U.S. citizen or legal residents.)

<b>Funding</b>	<b>Approvals/Certifications</b>
<p><u>Source:</u> Department of Health and Human Services- Health Resources and Service Administration</p> <p><u>Account Identification:</u> Restricted Funds</p>	<p>Chancellor _____</p> <p>Academic Affairs _____</p> <p>Business Services _____</p> <p>Human Resources _____ ITS _____</p> <p>Student &amp; Community Affairs _____</p> <p>College President _____</p>

**Enfermeras En Escalera (E3) Budget**  
**Year 3 Funding Period: 7/1/07 to 6/30/08**

<b>BUDGET CATEGORY</b>	<b>TOTAL</b>
Salaries and Wages	\$84,986
Fringe Benefits	\$27,993
Consultants Costs	\$10,000
Supplies	\$0
Travel	\$2,893
Total Direct Costs	\$125,782
Indirect Costs (8% of Direct Costs)	\$10,069
<b>TOTAL REQUESTED</b>	<b>\$135,941</b>