

## Strategic Conversation Raw Data - Values

February 3, 2004, 6:30-8:00 p.m.

Maricopa Community Colleges District Office, Governing Board Room

- What aligned
  - Education
  - Students
  - Excellence
  - Diversity \*may need to be reworded along lines of inclusiveness
  - Honesty and integrity
  - Public trust \*don't know if the heading is accurate, re: the statement
- What we may not align with anymore? Wording? Priority?
  - Employees
  - Freedom
  - Fairness
  - Responsibility
- Proposed changes and thoughts
  - Diversity/inclusiveness – change to reflect this wording and concept
  - Public trust – like the statement but don't know if “heading” fits – could misinterpret
  - New value – ties between the colleges
  - Too many? Can they be condensed?
    - Example: freedom to diversity/inclusiveness, fairness and responsibility and/or or honesty/integrity – added to students and/or employees
  - If shorter, more people can remember them and hold onto them as touchstone.
    - Example: Integrity, community and excellence in every endeavor
  - Concern: Why employees weren't mentioned more – do we take them for granted?
  - Developing the whole person – beyond academic classes – short classes/retreats – leadership development
- We value
  - Learning
  - Student success
  - Community
  - Diversity/inclusiveness
  - Quality/excellence
  - Innovation
  - Access
  - Integrity/ethics
- Current value
  - Long
  - Make more succinct
- Aligned
  - We reward innovation, creativity and risk-taking.
  - We are committed to accessible, quality and affordable learning.
  - We respect diversity and inclusiveness while valuing the individual.

- New
  - We are responsively connected to community.
  - We encourage involvement and participation.
  - We believe learning should be practical, active, relevant and fun.