

Maricopa Community Colleges Guiding Principles
Adopted June 25, 2002 by the Maricopa Community College District Governing Board
Maricopa Ethics and Values Initiative

Respect

- Encourage and support the development of all to meet their potential.
- Listen actively to various opinions.
- Embrace and support diversity.
- Treat all people with dignity.
- Maintain the confidentiality of interpersonal communication.

Honesty

- Speak truthfully and candidly.
- Act with integrity.
- Represent information accurately.
- Demonstrate consistency between what is said and what is done.

Responsibility

- Respond to the educational needs of our communities.
- Honor the public trust.
- Be accountable for appropriate, efficient, and effective use of resources.
- Meet performance expectations for personal and professional conduct.
- Foster a safe environment.

Fairness

- Treat everyone equitably, without favoritism or prejudice.
- Practice unbiased assessments of issues and individuals.
- Establish and maintain realistic performance expectations.

Caring

- Nurture a culture of mutual appreciation.
- Cultivate empathy and a compassionate response to others.
- Practice positive intervention and appropriate resolution.
- Support the development of the individual as a whole person.

Freedom

- Maintain academic freedom and a free exchange of views.
- Ensure the opportunity to exercise choices.
- Encourage innovation, risk-taking, and creativity.
- Create a culture devoid of fear, retaliation, or revenge.