

**EMPLOYEE DEMOGRAPHICS**  
MARICOPA COMMUNITY COLLEGES

Name \_\_\_\_\_  
Please Print

Social Security # \_\_\_\_\_

This document should only be completed upon confirmation of hire. Pursuant to federal mandates, MCCCCD is required to report statistical information regarding these categories. This document will not be kept with your personnel file, and your information will be kept strictly confidential. Upon completion of the form, please forward, (under separate cover) to:

**Ethnicity**

\_\_\_\_\_ (1) **White** (Not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

\_\_\_\_\_ (2) **Black** (Not of Hispanic origin) - All persons having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ (3) **Hispanic** All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture of origin, regardless of race.

\_\_\_\_\_ (4) **Asian or Pacific Islander** - All persons having origins in any of the original peoples of the Far East, Southwest Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands and Samoa.

\_\_\_\_\_ (5) **American Indian or Alaskan Native** - All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

**Gender**

Male

Female

**Disability**

The Maricopa Community College District is a Government contractor subject to section 503 of the Rehabilitation Act of 1973, as amended, which requires Government contractors to take affirmative action to employ and advance in employment qualified individuals with disabilities. If you have a disability and would like to be considered under the affirmative action program, please tell us. You may inform us of your desire to benefit under the program at this time and/or at any time in the future. This information will assist us in placing you in an appropriate position and in making accommodations for your disability. The Maricopa Community Colleges maintains applicant flow data regarding qualified individuals with disabilities and undertakes any accommodation, which makes it possible to place a covered individual with a disability on the job.

Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. Information you submit about your disability will be kept confidential, except that (1.) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (2.) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment; and (3.) Government officials engaged in enforcing laws administered by OFCCP or the Americans with Disabilities Act may be informed. The information provided will be used only in ways that are not inconsistent with section 503 of the Rehabilitation Act.

**Veteran Status**

\_\_\_\_\_ (1) Active Reservist

\_\_\_\_\_ (5) Other Veteran

\_\_\_\_\_ (2) Disabled Veteran

\_\_\_\_\_ (6) Retired

\_\_\_\_\_ (3) Inactive Reservist

\_\_\_\_\_ (7) Vietnam Veteran

\_\_\_\_\_ (4) No Military Service

The Maricopa Community College District is a Government Contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, which requires Government contractors to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era covered by the Act. If you are a disabled veteran or veteran of the Vietnam era covered by the Act and would like to be considered under the affirmative action program, please tell us. You may inform us of your desire to benefit under the program at this time and/or any time in the future. This information will assist us in placing you in an appropriate position and in making accommodations for your disability if you are a disabled veteran. The Maricopa Community Colleges maintains applicant flow data regarding qualified veteran applicants and undertakes any accommodation, which makes it possible to place a covered veteran on the job.

Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. Information you submit will be kept confidential, except that (1.) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (2.) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment; and (3.) Government officials engaging in enforcing laws administered by OFCCP or the Americans with Disabilities Act may be informed. The information provided will be used only in ways that are not inconsistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended.

**- CONFIDENTIAL -**

(Last Revised: 11/22/02)