



MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT

Human Resource Management System

About HRMS



HRMS is used by the Employment and Compensation office, Business Services division, Campus Fiscal, and HR offices to recruit, hire, terminate, track and pay all MCCCDC employees. Approximately 12,000 paychecks are produced every two weeks. Over 15,000 W2's are distributed each year. This team supports that functionality.

HRMS interfaces with the Budget Development System (BDS), College Financial System (CFS), Student Information System (SIS), the EIMS directory system as well as numerous other District and College systems. HRMS also interfaces or supplies data feeds to a number of external sources such as banks, benefit vendors, Arizona State Retirement System (ASRS), State of Arizona, and taxing agencies. HRMS also serves as the primary portal to all employees to access general functionality such as self-service, Time & Labor, job requisition and application processing, training enrollment, Requests for Professional Services (RPS), Work Study Contracts and Contract Assignments.

HRMS is based upon the PeopleSoft Enterprise Human Capital Management suite of applications, including the Human Resources, Benefits, Payroll, Time & Labor, Training, and Recruiting modules.