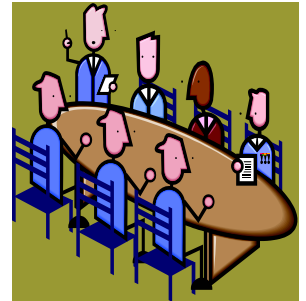


Professional Growth - Take Advantage

Purpose and Benefits

The purpose of this bulletin is to educate and remind College Safety personnel of the benefits of the Profession Growth Program, explain the program offerings and who is eligible, go over the application process, and list some resources for locating training opportunities

Employees gain the opportunity to attend training and educational coursework they are interested in at no cost or a reduced cost. Even associated travel costs are covered (within limits). Employees may also use this training and/or coursework toward earning an educational stipend each year, which is 2.5% of an employee's annual base salary.



Program Offerings

- Tuition reimbursement for upper-division courses from accredited colleges or universities
- Cost-reimbursement for conferences, seminars, workshops, and activities (a professional development plan is required if activity is not job-related.)
- Book reimbursement for lower-division courses

College Safety Professional Growth Committee

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Eligibility

Program eligibility requires that employees are full-time and board approved.

Eligibility for upper-division courses requires that the courses are taken from accredited colleges or universities. Employees must have completed their associates degree or an equivalent amount of college credit hours. Employees also must have been employed in the district for at least one year prior to the start of coursework.

Coursework and training must be job-related, unless a Professional Education Development Plan* has been completed and approved by the Employee & Organizational Learning Team (EOLT).



Application Procedure

Once you have decided on training or coursework you would like to take:

- Complete the *College Safety Professional Growth Funding Application**
- If applicable, complete the *Professional Education Development Plan**
- If travel is required, check with your Fiscal Agent regarding per diem, lodging and rental car information

* Located at <http://www.dist.maricopa.edu/learn/>

Training Opportunities

The following are links to various websites that include training opportunities. If you are aware of other sites related to training opportunities, please let us know.

- <http://www.theiacp.org/training/>
- <http://www.fletc.gov/trng.htm>
- <http://www.le-seminars.com>
- <http://www.asonline.org>
- <http://www.aslet.org>
- <http://www.asu.edu>
- <http://www.louisville.edu/a-s/ja/ncpi/>
- <http://www.distance.nau.edu>
- <http://www.calibrepress.com>

