

## MAT Professional Growth: Certification (Non-Technology)

<b>Date Approved</b>	<b>Category</b>	<b>Designation</b>	<b>Certificate Name</b>	<b>Points</b>
6/18/02	<b>General Business</b>	CPA	Certified Public Accountant	400
6/18/02		CPFO	Certified Public Finance Officer	300
6/18/02		CGFM	Certified Government Finance Manager	300
6/18/02		CMA	Certified Management Accountant	200* (150)
6/18/02		CFM	Certified Financial Manager	200* (150)
4/12/07		CTP	Certified Treasury Professional	180
6/18/02	<b>Auditing</b>	CIA	Certified Internal Auditor	300
6/18/02		GIAC	Global Information Assurance Certification	200
6/18/02		CFE	Certified Fraud Examiner	200
6/18/02		CCSA	Certified Control Self-Assessment Auditor	200
6/18/02		CISA	Certified Information Systems Auditor	200
6/18/02		CGAP	Certified Government Auditing Professional	100
6/18/02		CITP	Certified Information Technology Professional	150
12/18/03	<b>Human Resources</b>	PHR/SPHR	Professional of Human Resources <b>or</b> Senior Professional in Human Resources	200
5/16/07		N/A	Graduate Certificate in Human Resources Management (Capella University)	140
9/20/07		IPMA-CP/CS	International Public Management Association-Certified Professional/Certified Specialist	280/260/ 240/ 180***
***Points differ based on educational degree held by recipient at time of certification. Masters: 280 points, Bachelors: 260 points, Associates: 240 points, and No Degree: 180 points.				
6/18/02	<b>Procurement</b>	CPM	Certified Purchasing Manager	400
6/18/02		APP	Accredited Purchasing Practitioner	200**
**PLEASE NOTE: The APP Certification Exam was discontinued after 2/28/05.				
6/18/02		CPPO	Certified Public Procurement Officer	400
6/18/02		CPPB	Certified Public Procurement Buyer	200
6/18/02	<b>Legal</b>	FRM	Financial Risk Management	300
6/18/02		ARM	Associate in Risk Management	100
2/13/08	<b>Training</b>	CIT	Certified Instructional Technologist	310/290/ 270/ 210*
12/3/08		CPP	Certified Program Planner	100
*Points are based on the degree earned.				
2/27/06	<b>Occupational Safety &amp; Health</b>	CET	Certified Environmental Safety and Health Trainer	260
2/13/08		N/A	OSHA: General Industry Certification	220
2/13/08		N/A	OSHA: General Construction Certification	220
3/19/08		CSP	Certified Safety Professional	290/270*
*Points are based on the degree earned.				

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4/11/08	<b>Occupational Safety &amp; Health</b>	N/A	Certified Forklift Operator Instructor	130
6/25/08		EMT	Emergency Medical Technician	120
6/25/08		RPT	Registered Phlebotomy Technician	130
8/16/06	<b>Wellness</b>	CSCS	Certified Strength and Conditioning Specialist	180
5/10/06		HFI	Health and Fitness Instructor	200
4/12/07		ALED	Active Living Every Day (Certification)	100
4/12/07		HEED	Healthy Eating Every Day (Certification)	100
6/25/07		N/A	Intrinsic Coach for Wellness	40
2/5/08		CPT	Certified Personal Trainer	80
3/19/08		LMT	Licensed Massage Therapist	200
3/19/08		RYT	Registered Yoga Teacher	140
4/11/08		N/A	Certified American Heart CPR/AED Instructor	120
3/23/06	<b>Engineering</b>	FE	Professional Engineer (Fundamentals of Engineering)	200
3/23/06		PE	Principles of Engineering (Any Exam)	180
4/9/07	<b>Project Management</b>	PMP	Project Management Professional	220
6/25/08		CSGPM	Certified State Government Project Manager	200
7/29/08		N/A	Graduate Certificate in Professional Writing (Northern Arizona University)	220
9/20/07	<b>Leadership</b>	N/A	Chair Academy Certificate	60
6/4/09		DTM	Distinguished Toastmaster/ Advanced Leader/ Competent Leader	120/100/80*
*Distinguished Toastmaster: 120 points, Advanced Leader Silver: 100 points, Advanced Communicator Gold: 80 points				
7/12/06	<b>Science</b>	N/A	Graduate Certificate in Epidemiology & Biostatistics (Arizona State University)	140
7/29/08	<b>Grants &amp; Resource Development</b>	N/A	University Grants Training & Certification (Fort Hays University)	80
7/29/08		CFRE	Certified Fund Raising Executive	260
7/29/08		N/A	Resource Development Specialist	60
10/23/08	<b>Management</b>	N/A	HDI Support Center Manager	100

\*PLEASE NOTE: In the event you are looking for the Navigate Maricopa and MOSAIC programs, they may be found on the "Internal Entities" list.