

Date Approved	Company	Certificate	Name	Total Points
	Microsoft	Systems Engineering		
4/16/2002		MCSE	Microsoft Certified Systems Engineer	280
4/16/2002		MCSA	Microsoft Certified Systems Administrator	160
Solutions Development				
4/16/2002		MCSD	Microsoft Certified Solution Developer	160
4/16/2002		MCSD for .NET	Microsoft Certified Solution Developer / Net	200
4/16/2002		MCP+SB	Microsoft Certified Professional+Site Building	80
Application Development				
4/16/2002		MCAD for .NET	Microsoft Certified Application Developer	120
Database Administration				
4/16/2002		MCDBA	Microsoft Certified Database Administrator	160
7/12/2006		MCITP: Database Administrator	Microsoft Certified Information Technology Professional: Database Administrator	160*
*The MCITP is worth 160 points; however, the upgrade from MCDBA to MCITP is worth 80 points.				
7/12/2006		MCITP: Database Developer	Microsoft Certified Information Technology Professional: Database Developer	100
Any Class				
4/16/2002		MCP	Microsoft Certified Professional	40
	Comptia	A+	Entry Level Computer Service Technician	40
4/16/2002		Network+	9 Months Experience Network Support/Adm NOTE: 9 Mos. experience is	40

			recommended, not required	
4/16/2002		Server+	Standard Server Architecture	40
4/16/2002		INet+	Entry Level Internet Infrastructure	40
	CISCO	Network Installation and Support Certifications		
4/16/2002		CCNA	Cisco Certified Network Associate	80
4/16/2002		CCNP	Cisco Certified Network Professional	160
4/16/2002		CCIE Networking	Cisco Certified Routing & Switching Expert	240
9/13/2006		CCIE Security	Cisco Certified Internetwork Expert-Security	400**
The CCIE-Security examination may be taken by itself for 400 points, or the employee may take the CCNA>CCSP>CCIE-Security Path for a total of 400 points, since each exam builds on the other.				
		Network Engineering and Design Certifications		
4/16/2002		CCDA	Cisco Certified Design Associate	40
4/16/2002		CCDP	Cisco Certified Design Professional	160
		Communications and Services Certifications		
4/16/2002		CCIP	Cisco Certified Internetwork Professional	160
4/16/2002		CCIE Comm.	Cisco Cert. Communications/Services Expert	240
4/16/2002	Novell	CNA	Certified Novell Administrator	40
4/16/2002		CNE5	Certified Novell Engineer	240
4/16/2002		Master CNE	Master Certified Novell Engineer	160
4/16/2002		Specialist Cert (Any Class)	Specialist Certificates	40

1/19/2004	Oracle	OCA OCA to OCM Path	8i, 9i, or 10g Oracle Certified Associate (OCA)	80
1/19/2004		OCP OCP to OCM Path	9i Oracle Certified Professional (OCP) OCP 7.3 to 9i Path	140
1/19/2004		OCM	Oracle Certified Master (OCM)	180