

MCCCD PSA Executive Council Meeting

January 26, 2005
1:30PM – 3:30 PM

Location: Employee Lounge

Call to Order:

- Meeting was called to order at 1:37 pm by PSA President, Kevin Vahle.

Ground Rules:

- Ground rules were reviewed with the executive council.

Special Guest - Dr. Mary Kay Kickels – PVCC President:

- President Kickels gave an overview of her experiences throughout her life to get where she is today. She spoke of several challenges she had but turned them around to make them positive in her life. She stressed the keys to success are:
 - ✓ Listen from others and learn from others
 - ✓ Stay positive
 - ✓ Have a sense of humor
 - ✓ Respect and Honor what you have

Executive Board Officer Reports:

- **Immediate Past President report:** (Sue Burrola): No Report.
- **President-Elect report:** (Don Jensen-Bobadilla): No Report
- **Policy chair report:** (Chris Hoeffler): A PSA CPD Meeting is scheduled for January 27th regarding possible changes to the PSA policy manual related to verbiage, mutual respect and professionalism, and personnel file issues.
- **President's report:** (Kevin Vahle): Kevin attended quite a few meetings in the month of January. He had the MCBAA Panel Discussion on Friday, Executive Board Meeting with Rory Gilbert – Diversity Trainer to discuss concerns regarding diversity within PSA, SPAC – Beyond Boundaries Goal Setting, attended “Hiring the Best for Maricopa” training at GCC and attended the PVCC Holiday event. Also there was a governing Board change: Jerry Walker replaces Nancy Stein.
- **Secretary report:** (Carlene Weberg) Quorum was established.
- **Treasurer report:** (Cheryl Badone): In savings we have \$18,802.22 and in checking we have \$15,887/28. Cheryl will be sending money to campuses for dues next week.

Committee Reports:

- **PEL:** (Paid Educational Leave) (Renee Young): Created and updated application on the web. Feb. 15 is deadline for PEL Applications to be accepted.

- **FAC:** (Financial Advisory Council) (Kevin Vahle): A \$5 tuition increase is being proposed. Processes being changed to minimize the amount of budget proposals during different times of the year which June 30th will be the deadline. The MCCCDC to deliver BA programs in specific areas of need – which won't be until Fall 07 before it will be ready to be offered.
- **DAC:** (Diversity Advisory Council): (Stephen Zipperer): Diversity team met last week. They divided into sub-groups to handle different tasks. Stephen is working with Pat Honzay on some issues.
- **EBAC:** (Employee Benefits Advisory Committee): (Cheryl Badone): Met last Monday with the Medical Staff. A letter will be going out within the next two weeks to update employees on what's going on. The website to where you can check out medical information will be in the letter. ID cards will be sent to your homes in June.
- **Early Retirement:** Committee (Linda Gregg). No Report
- **Web Committee:** (Debbie Bies). Murray has been doing a good job cleaning up the web page. There are still a few small changes that need to be made.
- **PSI:** (Professional Staff Internship): (Madison Walker): No Report
- **PSD:** (Professional Staff Development): (Marina Bender & Gina Sandoval, co-chairs): Money for travel is gone. There is very little for tuition. March 15th will be the opening day for summer classes.
- **Summer Conference:** (Don Jensen-Bobadilla): Kevin reported in Don's absence and provided some highlights of the 2005 Summer Conference. The Hotel will be the Marriott on Centennial Way in Mesa. The conference theme is "Your Passport to New Horizons". Our keynote speakers will enlighten us on Empowerment and Motivation. It had also been proposed and agreed upon each campus designing their own Travel Poster describing their campus. More information to come soon via email.
- **Service Committee:** (Don Jensen-Bobadilla): Kevin also reported in Don's absence that MCCCDC PSA will have a chance to do some volunteer work for a Community Service Project. It will be held on April 23, 2005 from 8:00AM – 11:00AM at the Westside Food Bank in Phoenix. You will be receiving a flyer via email very soon.

New Business/Announcements:

- **NSS Update:** Roll-out for new system not until Feb. 06. It will cost an additional \$400,000.00.
- **PSD Flowchart:** Kevin handed out pages with the whole process of PSD and its complete flowchart which will eventually go on the web.
- **Diversity Results:** Kevin handed out a page with the Diversity results. Each table was asked to choose their top three choices and turn the paper into Kevin who will let us know the results in the February meeting.

Unit Announcements:

Correction from last Minutes: Glendale Community College (Not Gateway) just completed their annual cookie dough sale which ended up with a gain of \$1300.00. They are putting together boxes for Westside Food Bank. They will also be having a Silent Auction on December 8, 2004.

- **GCC:** We held our first ever Silent Auction in December and raised \$724 for the GCC PSA Scholarship fund. Our December craft sale raised \$875 and the proceeds were distributed to two charities chosen by our membership: Westside Food Bank received \$500; Faith House received \$375. We challenged MAT and FAC to help at the Westside Food Bank on Dec. 11. We had 35 volunteers: two were MAT, 10 were FAC, and 12 were friends and family members. For anyone who hasn't done it before, it's a very fulfilling experience.
- **DO:** In December the District Office PSA Unit held a Christmas wrapping event and raised \$160.00 to support "My Sister's Place" shelter in their effort to fight against domestic environments. In January they met as a unit to discuss upcoming events for the remainder of the year.
- **SMCC:** In December, the SMCC PSA held their annual Silent Auction. This has come to be a campus tradition which everyone looks forward to. Luci Abril, past SMCC PSA President, has spearheaded this event for the past eight years. This year, Heather Frengley, Debra Liebold, and Rosa Pardo were central to this effort.
- **CGCC:** In December we hosted the CGCC ALL EMPLOYEE Holiday Luncheon for 225 people. January we sponsored a Blood Drive on campus. Our PSA Meeting in January, we had Dr. Regi Munro who serves on the EBAC committee came and gave us updates and information on the Benefits Plans and Premium Rates. It was very beneficial. We have a PSA member on Paid Education Leave from Jan. - June 2005
- **SCC:** Had great response to the Holiday Toy Drive (for military families) and donations to St. Vincent DePaul's food bank. We are also doing really well with our annual See's Candy Sale and the SCC PSA Recycling program. Funds from this program go to support scholarships for SCC PSA members.
- **MCC:** We had our monthly PSA meeting and had really good attendance. We had our business first and then had a short desk yoga session with the health and wellness coordinator. It was really fun and it was good for our health.
- **EMCC:** Marsha Carlen would like everyone to know that EMC is gearing up for the New Car Raffle. Anyone interested in purchasing a ticket can contact her by phone or email.
- **PVCC:** Very busy spring semester. High enrollment numbers.

No Unit Announcements from PC, GWCC or RSC given.