



**Meeting Minutes – May 16, 2007
Employee Lounge – District Office**

PSA Executive President, Rene'e Young called the meeting to order at 1:41 PM. Ground rules were posted and reviewed. A quorum was established.

Rene'e introduced Conrad Mills, SCC, Coordinator of the Apprenticeship Program.

Crafts Apprenticeship Program

Program Description:

The Crafts Apprenticeship Program was established for employees who are seeking to improve their skills and/or seeking advancement and/or promotional opportunities. The four-year training program provides on-the-job training and relevant education in a craft area. Each apprentice is assigned to work with a mentor or a series of mentors for a period not to exceed six consecutive months. At the end of the six months the apprentice is evaluated, and then re-assigned to a new mentor for the next six-month period. This cycle is repeated until the end of the third year. At the beginning of the fourth year, the apprentice will be assigned to the college site where he/she will be employed. The educational portion of the program includes college coursework as well as on-the-job training for the craft area.

Available to:

- Candidate must have worked with the District for two consecutive years as of January 1 of the year their Apprenticeship training begins.
- Candidate must be a minimum of 18 years of age.
- Candidate must have a high school diploma or its equivalent GED.
- Candidate must be physically capable of performing the essential functions of the trade or craft to be learned.

Officer Reports

- Executive President – Please send campus accomplishments to Rene'e for inclusion in Year-End Report.
- Immediate Past- Executive President – Sue thanked everyone for her 5 years on the Executive Board. She will be stepping back now since we are 'on track' with a new Past President.
- Executive President-Elect – .
- Policy Chair – There are a few non-voting corrections to the policy manual. In 2007-08 she will be sending an email each month to the Unit Presidents on issues and proposed changes for 2008-09.
- Executive Secretary – A quorum was established and minutes from February, March and April were approved with no changes.
- Executive Treasurer – Marsha will be updating the membership list for 2006-07 and adjusting payroll deductions, if necessary, i.e., employee transfers from one campus with dues of \$15 to a campus where dues are \$20, the payroll deduction will be adjusted up \$5.

Checking Account Balance

\$20,171.23

Savings Account Balance

\$19,245.04

Committee Reports

PEL (Sue Blackwell) – 6 apps \$179,042; 4 funded from GWCC, PC, PV, & EM in the amount of \$178,000.

FAC (Rene’e Young) – Met with EBAC and All CPD – an additional \$80,000 was allocated to the All CPD policy groups which are, Adjunct Faculty, Crafts, MAT, M&O, PSA and Safety, to be divided between all groups. This annual allocation could not be used towards our salaries, so it was decided to allocate PSA's portion of the funds to our three Professional Growth programs: PSD, PEL and PSI. Also, the All CPD team agreed that any *unused funds* from each of their policy groups be transferred to PSA's Professional Growth programs. All CPD did request that if these funds increase, decrease or remain the same, PSA and the All CPD team would revisit the distribution and make recommendations accordingly. Faculty has \$20,000 for their use.

Diversity Council (Stephen Zipperer) – May 3 the Awards & Recognition Banquet.

EBAC (Rene’e Young) – It was reported by Dianne Johns that this was the lowest enrollment year ever for insurance, i.e., fewer changes to benefits, fewer moved to the Core Plan. ASRS will top out at 10% in 2008-09 with a little increase. There is talk of changing to 85 points for retirement, this will affect New Hires, and has not been approved yet. New ID cards for benefits will be mailed in mid-June with the new co-pay information. Future discussions will be held on the HSA (Health Savings Account).

Service Committee (Don Jensen-Bobadilla) – Absent, no report.

Web Committee (Elizabeth Buckton) – No report.

Webmaster (Doug Nelson) – Absent, no report.

PSI (Madison Walker) – Madison retiring. New chair needed for committee.

PSD (Juliane Roybal) – Apply to your campus Rep by May 22 for Summer II.

CPD (Anita Dusek) – See report under Officer Reports.

Summer Conference (Chris “Mush-mellow” Hoessler) – 125 registrations have been received. Speakers have been confirmed: Mimi Donaldson, Cookie Potter, Dr. Linda Thor, and Dee Dee Tapson. A meeting will be held immediately after the PSA meeting to finalize the program, etc. Meetings will begin on a biweekly basis until the conference date.

Reclass Committee (Lynn Mary) – no report.

Summer Conference Report: See report above. If you have any PSA Memorabilia, please send to Rene’e or Chris.

“Reflect, Renew, and Reconnect – Celebrating 25 Years of Excellence”

New Business

Elections: Ballots were distributed. The results are as follows:

President-Elect: Stephen Zipperer
Secretary: Lynn Mary

All CPD Process: Rene'e explained there is \$100K available for division between faculty (\$20K) and PSA, MAT, Crafts, M/O, Safety, Adjunct (\$80K). It was decided by the All CPD team the money would be used for Professional Growth Funding.

Refreshment Sign-up list:

- June 20: DO
- July 20-21: 25th Annual PSA Summer Conference

Old Business

Unit Announcements – none

PLUS _____ DELTA
Great turnout

Meeting adjourned at 3:36 PM.

Next Meeting – June 20, 2007 – Employee Lounge – District Office – 1:30 to 3:30 PM

Respectfully submitted,

Lynn K. Mary
Executive Secretary, PSA

PSA Meeting Minutes – May 16, 2007

Name 19 Proxies were presented in addition to those in attendance listed below.	College	Meeting 05/16/07
Anaya-Garcia, Esther	GC	X
Badone, Cheryl	PC	X
Barrera, Maribel	GW	X
Blackwell, Sue	MC	X
Bryant, Bonnie	PC	X
Buchanan, Linda	CG	X
Buckton, Elizabeth	PV	X
Burrola, Sue	PC	X
Cambron, Della	CG	X
Carlen, Marsha	EM	X
Carpio, Romana	CG	X
Chandler, William	GW	X
Crossley, Kathy	CG	X
Czech, Sandee	PV	X
Dean, Millie	RS	X
Dusek, Anita	MC	X
Fives, Anna	GC	X
Flynn, Mike	GC	X
Gonzales, Carmen	DO	X
Gonzales, Joe	PC	X
Gonzales, Dahlia	CG	X
Gunter, Chris	DO	X
Gurney, Karen	SM	X
Hoeffler, Chris	SC	X
Hoeg, Darlene	SC	X
Jacques, Jim	SC	X
Knaphus, Bruce	PC	X
Mary, Lynn K.	PC	X
McCanless, Rhonda	MC	X
McKeever, Mary	SC	X
Mitter, Jim	EM	X
Moss, Ann	DO	X
Perry, Scarlett	GC	X
Roadlander, Chris	EM	X
Scott, Tammy	DO	X
Singh, Harry	GC	X
Staton, Erma	DO	X
Sullivan, Lori	GW	X
Vital, Dee	MC	X
Warner, Donna	DO	X
Watermolen, Jean	MC	X
Young, Rene'e	DO	X
Zipperer, Stephen	DO	X