



Meeting Minutes – March 11, 2009 RIO Conference Center

PSA President, Stephen Zipperer, called the meeting to order at 2:13 PM. Ground rules were posted

Executive Officer Reports

PSA President – Stephen Zipperer:

- ◆ Met with Chancellor on March 9th. Still working with Chancellor, Vice Chancellors and Employee Group Leadership on the Exigency Policy. Also addressed needed policy changes for circumstances such as discontinued programs or department re-structuring – independent of declaring financial exigency.
- ◆ List of cost saving suggestions will be compiled and shared with Employee Groups to set priorities and implement. Effort is being made to not pit college against college, but rather take systemic approach.
- ◆ Ms. Colleen Clark, President of MCCC Governing Board will attend our PSA May 2009 General Session. Send questions to your PSA Rep and/or Executive Board.

Immediate Past-President – Chris Hoeffler

- ◆ Thanked Stephen for great job he has done representing PSA to Administration
- ◆ Reported on Special Governing Board Session on March 10. Governing Board working on building trust. Recommended reading “The Speed of Trust”. Budget report to Board on tuition increase and property tax impact. Clarified that only official hiring freeze is currently in effect at DSSC. Board goal is to cut administrative costs down by 10%.
- ◆ Question about Employee Tuition Waivers from audience: Looks like this benefit will stay in place for now.

President Elect – Deanna Pritchard - Not Present

Policy Chair – Anita Dusek – Not Present

Executive Secretary – Lynn Mary -- Not Present

Executive Treasurer – Marsha Carlen

- ◆ The following balances were reported:

Checking Account Balance
\$28,105.12

Savings Account Balance
\$14,575.77

- ◆ Gave checks to campuses.
- ◆ President Zipperer commented that Controller’s office is developing additional recommendations regarding constituency/employee group outside accounts. We will present these along with our cash handling guidelines and procedures in the next couple of months.

COMMITTEE REPORTS

| | |
|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PEL: Rene'e Young, Chair - Not Present (Paid Educational Leave) | <ul style="list-style-type: none"> • President reported that application still online, but subject to funds availability. |
| PSD: Juliane Roybal, Chair – Not Present (Professional Staff Development) | <ul style="list-style-type: none"> • President reported funds still available for now. • Creative Pathways still has funds. • Survey for possible new internship program will be sent out soon. |
| PSI: Darlene Hoeg, Chair (Professional Staff Internship) | <ul style="list-style-type: none"> • Work has been done on website and application process. |
| Summer Conference: Deanna Pritchard, Chair – Not Present | <ul style="list-style-type: none"> • Meeting after General Session to continue planning. |
| EBAC: Stephen Zipperer / Liz Buckton (Employee Benefits Advisory Council) | <ul style="list-style-type: none"> • Governing Board will not cover the 5% increase. • 5% increase to out-of-pocket expenses (Waivers decreased by 5%) |
| Service Committee: Erica Harp – Not Present | <ul style="list-style-type: none"> • Water Safety Day at MCC on March 24th. |
| FAC: Carmen Gonzales (Financial Advisory Council) | <ul style="list-style-type: none"> • No report. . Meetings suspended indefinitely. |
| DAC: - Renee Young - Not Present (Diversity Advisory Council) | <ul style="list-style-type: none"> • President reported that Diversity Forum will be held on April 15th. • Changes to hiring process being considered. |

Unfinished Business

PSA CPD Update – President reported that Executive Board members have met 3 times so far with the Administrative Team (A-Team). Latest change includes possible continuing education compensation. Clarifications have been made to Corrective Action and Grievance processes.

Bylaws Update – Anita and Lynn continue to work with college representatives on updating PSA unit bylaws.

Future Professional Growth: April 3rd – Getting to Synergy. We will also likely have professional growth event as part of our year end luncheon in June.

New Business

Elections: Chris Hoeffler reported that we will be having elections for President-Elect, Secretary and CPD Rep. Check with your supervisor.

Special Guest: Mike Trier, Briefly discussed benefits of getting involved in Toastmasters. Encouraged professional staff to develop leadership and speaking skills. Meets at Rio (or DO) on Wednesdays from 11:30-12:30. You can attend as guest to learn more. Also visit MCCCDCD employee page and look up Riocopa Toastmasters.

Plus: Completed agenda on time.

Delta: Started late.

Adjourned: 3:33PM

Respectfully submitted,

Julie Hancock, GWCC PSA President (took minutes)

Stephen Zipperer, Executive PSA President (typed up minutes)

| UNIT | Name * PSA Executive Board | Proxies | President's Meeting 03/11/09 | General Meeting 03/11/09 |
|------|-------------------------------|---------|------------------------------------|--------------------------------|
| CG | Romana Carpio | | | X |
| CG | Kathy Wescott | | | X |
| CG | Jordan Casale | | X | X |
| DO | Carmen Gonzales | | | X |
| DO | Angelica Mihailova | | | X |
| DO | Awa Ba | | | X |
| DO | Stephen Zipperer * | | X | X |
| DO | Donna Warner | | X | X |
| EM | Marsha Carlen * | | X | X |
| EM | Jake Cruzen | | | X |
| EM | Donna Owens | | X | X |
| GC | Sally Hervey | 6 | X | X |
| GC | Scarlett Perry | | | X |
| GC | Dawn Meyer | | | X |
| GW | Julia Hancock | | X | X |
| MC | Nyla Crockett | 4 | X | X |
| MC | Gloria Scott | 1 | | X |
| MC | Monica Margaillan | | | X |
| MC | Jean Watermolen | | | X |
| PC | Henry Denman | | X | X |
| PC | Mary Davison | | | X |
| PV | Elizabeth Buckton | | X | X |
| RS | Nancy Garabedian | | | X |
| RS | Helen Dodds | | | X |
| RS | Inhye Peterson | | | X |
| SC | Chris Hoeffler * | | X | X |
| SC | Mary Gibbons | 1 | X | X |
| SC | Martha Leesley | | | X |
| SC | Darlene Hoeg | | | X |