



Meeting Minutes – March 19, 2008  
Employee Lounge/District Office

PSA Executive President, Chris Hoeffler, called the meeting to order at 2:05 PM. Ground rules were posted and reviewed.

**Executive Board Reports**

Executive President – Chris reviewed the 2008-09 salary proposal which is not approved yet. A flyer from KJAZZ will be sent via email, please put aside a block of time to assist KJAZZ with their donation campaign.

Executive President-Elect – Stephen Zipperer – Elections will be held in May for the following offices on the Executive Board:

- President-Elect: 3 year commitment (President-Elect, President, Immediate Past-President)
- Treasurer: 2 year commitment
- Policy Chair: 2 year commitment
- CPD Rep: 2 will be elected (1 - 1 year commitment; 1 – 2 year commitment)

See Summer Conference Report in Committee Reports.

Executive Secretary – Lynn Mary – A quorum was not established. The Minutes of February 20, 2008 were not approved.

Executive Treasurer – Marsha Carlen provided a spreadsheet detailing the dues reimbursement and reported the following account balances:

Checking Account Balance	Savings Account Balance
\$26,411.73	\$19,406.47

Marsha also explained some of the expenditures planned for 2008-09:

<u>Amount</u>	<u>Expenditure</u>
\$5,000	Hire an attorney to review the PSA policy manual
\$6,000	Summer Conference (July 2008)
\$2,500	Campus dues reimbursement
\$2,000	Holiday Luncheon (Dec 2008)

CPD Chair – Anita Dusek – See CPD Report in Council Reports.

Past-Executive President – Rene’e Young – No report.

**Special Guest: Colleen Clark, MCCCCD Governing Board, Secretary  
Strategic Conversation on One Maricopa and PSA Upward Mobility: Q & A**

Colleen opened her conversation with us by letting us know she is accessible via cell phone and email, and that she has no “agenda” either personal or political with her election to the Governing Board. She also reiterated we can extend our voices to other board members, if we so desire. The “One Maricopa” concept is for one unified, district not 10 colleges. Our mission should be:

- not over duplicate courses
- to utilize our resources wisely
- have 1 system for all colleges

- listen to each other
- we all have different jobs – but we are on the same team
- show unity and respect
- strive to be unified (each campus has a separate personality but we are all interconnected)
- PSA is the “glue”
- provide strength to others
- MCCD is a living organism, if one part is dead, dull or not advocated for, the whole suffers.

Several attendees made comments during the Q & A session:

- “Does PSA know what direction we are going?”
- “Why don’t we have individual communications from Dr. Glasper, i.e., one addressed to PSA, another to MAT, etc?”
- Trust issues – not to abandon jobs, offices, areas.
- Ask to go to meetings, but are met with retaliatory measures, etc., if we leave office.
- “Are MAT/PSA working together as a team?”
- Some get pressure from another area on to allow PSA employees to attend events.
- “My manager covers for me so I can attend PSA meetings.”
- “Policies are being broken but no consequences for those who break the rules.”
- “Sometimes you have to leave the campus to get ahead. One person applied at one campus, didn’t get an interview, but was hired at another campus for the same position.”
- “The reclass process – job descriptions need to be revised and updated – they are outdated.”
- “Evaluation said that I was ‘working out of scope’ and was sent back by HR because of phrases, i.e., person doing MAT job duties at certain times.”

**Council Reports**

CPD: Anita Dusek (Collaborative Policy Development)	<ul style="list-style-type: none"> <li>• The wording issues are in the final stage with CEC. On-line voting is planned for Policy Manual changes. Attending the SCC campus meeting to answer questions about the policy development process and clarify any misconceptions about the PSA Policy Manual.</li> </ul>
DAC: Rene’e Young, Rep (Diversity Advisory Council)	No Report.
EBAC: Liz Buckton, Rep (Employee Benefit Advisory Council)	No Report.
FAC: Carmen Gonzales (Financial Advisory Council)	No Report.

**Committee Reports**

PEL: Rene’e Young, Chair (Paid Educational Leave)	No Report.
PSD: Juliane Roybal, Chair (Professional Staff Development)	<ul style="list-style-type: none"> <li>• Deadline for applications is March 21.</li> </ul>
PSI: Darlene Hoeg, Chair (Professional Staff Internship)	<ul style="list-style-type: none"> <li>• Deadline for applications is April 8, 2008.</li> </ul>
Service Committee: Erika Harp	<ul style="list-style-type: none"> <li>• St. Vincent de Paul – weekend in Spring.</li> </ul>

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Summer Conference: Stephen Zipperer	<ul style="list-style-type: none"><li>• Registration forms will be available the end of March with a deadline of May 22.</li><li>• Our keynote speaker is from California.</li></ul>
Web Committee/Web-Master	No report.

**Unit Reports:**

- DO – Candy Gram Valentine fund raiser netted over \$300.
- GW – Potluck planned for March. 20-25 at most meetings. Raised enough for 2 scholarships.
- SC – Anita will be attending their next meeting.
- RS – Elections are coming up.
- PC – Will be giving a \$300 scholarship.
- PV – No meeting in February.
- SM – No report.
- MC – New President, Dr. Pan on campus.
- EM – No meeting in February
- CG – No report.
- GC – No report.

**New Business:** no new business was brought forth.

**Old Business:** no old business was brought forth.

**PLUS**

**DELTA**

Good Speaker  
Thanks to EMCC for the refreshments

None

Respectfully submitted,

Lynn K. Mary  
Executive Secretary, PSA

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Name	Proxies	College	President's Meeting 03/19/08	General Meeting 03/19/08
Barrera, Maribel		GW		X
Carlen, Marsha *		EM	X	X
Chavez, Marisol		MC		X
Crockett, Nyla	1	MC		X
Czech, Sandee		PV		X
Dodds, Helen		RS		X
Dusek, Anita *		MC	X	X
Elie, Wanda		GW		X
Espinoza, Lori		PV	X	X
Frengley, Heather		CG		X
Gonzales, Carmen		DO		X
Hancock, Julia		GW		X
Hoeffler, Chris *		SC	X	X
Huber, Melanie		RS	X	X
Kirchner, Patricia		GW	X	X
Mary, Lynn K. *	2	PC	X	X
McKeever, Mary	1	SC		X
Mitter, Jim		EM	X	X
Owens, Donna		EM		X
Pritchard, Deanna		GW		X
Quiroz, Cecilia		PC	X	
Tse, Bill		GW		X
Vital, Dee		MC		X
Warner, Donna M.		DO	X	
Watermolen, Jean		MC	X	X
Zipperer, Stephen *		DO	X	X

\* Executive Board Member