



## Meeting Minutes – May 20, 2009 RIO Conference Center

PSA President Stephen Zipperer, called the meeting to order at 2:20 PM. Ground rules were posted and a quorum was established.

### **Executive Officer Reports**

PSA President – Stephen Zipperer:

- ◆ End of Year Luncheon will be June 17 at GCC.
  - \* Check-in will be open from 11:30 until noon, Luncheon begins at noon, Guest Speakers: Steve and Annette Economides and Workshop 1:00 to 2:30
  - \* ***Give Yourself a Raise*** — Four guiding principles to thrive in any economy!
  - \* Just because don't have a six-figure income doesn't mean that you have to endure a life of deprivation. Steve & Annette will motivate you to action with their four keys to financial success through: The Potential of Planning; The Revelations of Research; The Power of Persistence; and the Authority of Attitude. They teach practical, actionable ideas, with dozens of tips which you can start applying today. You'll learn how to keep more of what you earn, get out of debt and increase your enjoyment of everyday life.
- ◆ In Anita's absence, Stephen gave a short report on the few changes for CPD (Collaborative Policy Development). Voting will be on-line. The policy changes will go to the Governing Board in mid-June, for their approval. An MOU (Memorandum of Understanding) will be developed for items where no agreement was reached. Stephen may be talking with the Chancellor regarding the CEU issue to see if it's possible to make it equal for all employee groups. We will continue to review the Resolution of Conflict policy for clarification of the process, and consider adding new "no retaliation" policy language to our manual to address concerns about filing grievances or otherwise attempting to resolve disputes according to policy.

Immediate Past-President – Chris Hoeffler

- ◆ With the assistance of Nyla Crockett and Mary McKeever, Chris Hoeffler announced the nominations for \*President-Elect, \*Secretary, \*CPD Rep, and \*EBAC Rep. Each candidate gave a short statement of their qualifications and reasons why they would like to run for office. Elections were held with the following results:

### **2009-10 PSA Executive Board**

President - Deanna Pritchard (GW)  
\*President-Elect - Anna Fives (GC)  
\*Secretary - Scarlett Perry (GC)  
Treasurer - Marsha Carlen (EM)  
CPD Chair - Anita Dusek (MC)  
Past-President - Stephen Zipperer (DO)

### **2009-10 PSA Elected Representatives**

\*CPD - Lynn Mary (PC) and Donna Warner (DO)  
 \*EBAC - Darlene Hoeg (SC)

President Elect – Deanna Pritchard – see Summer Conference Report.

Policy Chair – Anita Dusek - no report

Executive Secretary – Lynn Mary

- ◆ Minutes are now posted on the website as drafts with an email to all PSA asking that comments, corrections, etc., be sent to the Secretary. If no changes are suggested, minutes will be approved as written and the draft notation will be removed.

Executive Treasurer – Marsha Carlen

- ◆ The following balances were reported:

Checking Account Balance	Savings Account Balance
\$27,040.01	\$14,587.95

- ◆ One payroll deduction will be available for members and non-members who wish to attend the Summer Conference July 17. Deadline is May 22 to register and take advantage of the one-time payroll deduction.

**COMMITTEE REPORTS**

PEL: Rene’e Young, Chair (Paid Educational Leave)	<ul style="list-style-type: none"> <li>● No Report.</li> </ul>
PSD: Melanie James, Acting Chair (Professional Staff Development)	<ul style="list-style-type: none"> <li>● Funds still available for now.</li> <li>● \$1100 each activity</li> <li>● \$1800 per year</li> <li>● Proposal to Executive Board for review, i.e., additional expenses for class costs.</li> </ul>
PSI: Darlene Hoeg, Chair (Professional Staff Internship)	<ul style="list-style-type: none"> <li>● PSI luncheon on April 28, 2009 at the SCC Culinary Arts conference room. A total of 11 people attended, including 5 Committee members and 3 of the 4 Interns and their Mentors. The three mentors gave praise and accolades regarding what their intern had accomplished over the short period of time. Two interns had visual aids of their accomplishments. One intern and mentor at EMC shared how they were able to develop a comprehensive Veterans Services Office. This area of the valley is located across from Luke Air Force Base, an asset to EMC and something they wanted on campus. This model has become part of MCCCCD. She has accomplished a leadership role and the management necessary to successfully plan and develop student support services. The Mentors agreed if it were possible departments and campuses would prefer to keep their intern. Hopefully,</li> </ul>

	PSA will continue to make future internships available.
Summer Conference: Deanna Pritchard, Chair	<ul style="list-style-type: none"> <li>• At this time 49 have registered for the conference and 10 with the hotel.</li> <li>• Meeting after General Session to continue planning.</li> <li>• Embassy Suites, Paradise Valley Parkway, a site in 2006.</li> <li>• The Vendor Fair is in the planning stages.</li> <li>• Registration fee does not include room cost, however the hotel will be extending discounted room rates 3 days before the conference and 3 days after the conference for those who wish to stay (\$79/night + 12.27% tax).</li> <li>• Speaker: Robert Van Arlan</li> <li>• Menu: working on choices</li> <li>• PSA member: \$30; Non-member \$45 includes shirt</li> <li>• On-line registration will be available</li> <li>• PSA Funds are being used to sponsor the 2009 Summer Conference.</li> </ul>
EBAC: Stephen Zipperer / Liz Buckton (Employee Benefits Advisory Council)	<ul style="list-style-type: none"> <li>• The Governing Board passed the flex credit action item to keep the flex credits for 2009-10 at the 2008-09 funding level - this stops the flex credits from being decreased for 2009-10.</li> <li>• Process regarding insurance RFP: <ul style="list-style-type: none"> <li>• May: Medical and RX draft RFP's</li> <li>• June: EAP, Behavioral Health, Dental</li> </ul> </li> </ul>
Service Committee: Erica Harp – Not Present	<ul style="list-style-type: none"> <li>• No Report.</li> </ul>
FAC: Carmen Gonzales (Financial Advisory Council)	<ul style="list-style-type: none"> <li>• No report. . Meetings suspended indefinitely.</li> </ul>
DAC: - Renee Young (Diversity Advisory Council)	<ul style="list-style-type: none"> <li>• No report.</li> </ul>

**New Business** – Our special guest was Ms. Colleen Clark, President of the MCCCC Governing Board, opened her conversation with us by answering several questions sent to her in advance as well as those from the audience:

**What are you (the Board) doing to make the best decisions?**

- ◆ Holding Study Sessions
- ◆ Communicating effectively with one another
- ◆ Working together
- ◆ Making sure all board members have the same information, are updated regularly and fully informed of the challenges facing MCCC

**CEC has extensive expertise and knowledge, how is the Board using the talents of Faculty, etc.?**

- ◆ Advocating for all employees of MCCC
- ◆ Board members have specific areas they are interested in, i.e.,

- ◆ Mr. Lumm - IT, working with Darrell Huish
- ◆ Ms. Clark - Budget, working with Debbie Thompson
- ◆ Mr. Walker - Policy issues, working with Al Crusoe
- ◆ Mrs. Pearson - Academics and Student Affairs, working with Maria Harper-Marinick
- ◆ Dr. Campbell - Minority Recruitment, working with HR and Al Crusoe

**What is the Board doing to address the expected increase in enrollment?**

- ◆ Do we cap enrollment?
- ◆ Item 5B5 in current agenda
- ◆ We intend to honor the process within Maricopa
- ◆ It is not always possible to do things the way we want
- ◆ To help with the increase in enrollment, we'll strive to keep our front-line positions in PSA and Faculty
- ◆ Have heightened conversations with the Board
- ◆ Prepare pro-actively for the increase with "intentionality"
- ◆ Look at every idea from every angle
- ◆ 3rd party analysis
- ◆ Have a solid post-stimulus plan

**What is the Board's vision for a new Maricopa, and why will it be better than before?**

- ◆ We have to look at the levels of persistence and retention of our students
- ◆ We have no benchmarks, data will have to be provided
- ◆ This will require a change and data will drive our decisions
- ◆ To be successful, we need "global connectiveness"

**Is the Governing Board taking action to promote the initiative for 4 year degrees?**

- ◆ We are moving away from the Blue Ribbon Panel, they have served their purpose
- ◆ The 3rd party analysis RFP is coming together
- ◆ Funding is made available to the Board each year in the amount of \$900K
- ◆ The purpose of the 3rd party review is to 1) increase student success; 2) increase efficiency; 3) increase our roles as employees
- ◆ Nine firms will be scored on May 29 by members of the committee, consisting of Ms. Clark and 8 external members.
- ◆ Data will be shared with the public

**Adjourned:** 3:45PM

Respectfully submitted,

Lynn K. Mary  
PSA Executive Secretary

UNIT	Name * PSA Executive Board	Proxies	General Meeting 05/20/09
CG	Kathy Wescott		X
CG	Jordan Casale		X
CG	Julie Wright		X
CG	Della Cambron		X
CG	Romana Carpio		X
DO	Angelica Mihailova		X
DO	Stephen Zipperer *		X
DO	Marina Bender	2	X
DO	Carmen Gonzales		X
DO	Awa Ba		X
DO	Dennis Ellsworth		X
DO	Anna Cochran	2	X
DO	Carol Jella		X
DO	Melody Lee		X
DO	Chris Brevik		X
DO	Teresa Rodriguez		X
DO	Syndia Ruiz		X
DO	Doug Nelson		X
EM	Marsha Carlen *		X
EM	Jake Cruzen		X
EM	Donna Owens		X
EM	Toni Diaz		X
GC	Scarlett Perry		X
GC	Anna Fives		X
GC	Esther Anaya-Garcia		X
GC	Amanda Sella		X
GC	Cullen McCoy		X
GC	Sally Hervey		X
GC	Marsha Gault		X
GW	Deanna Pritchard *		X
GW	Julia Hancock	1	X
GW	Micheile Ujke	1	X
GW	Melissa Ramirez		X
GW	Bill Tse		X
MC	Nyla Crockett	3	X
MC	Monica Margaillan		X
MC	Lucy Rayford		X

UNIT	Name * PSA Executive Board	Proxies	General Meeting 05/20/09
MC	Carol Fain		X
PC	Henry Denman		X
PC	Lynn K. Mary *		X
PV	Elizabeth Buckton		X
PV	Lori Espinoza	3	X
RS	Helen Dodds		X
RS	Diana Pinon		X
RS	Inhye Peterson		X
SC	Chris Hoeffler *		X
SC	Darlene Hoeg		X
SC	Ann Mello		X
SC	Karen Dale		X
SC	Martha Leesley		X
SC	Mary McKeever		X
SC	Jim Jacques		X
SC	Gloria Scott		X
SC	Kathleen Lueppker		X
SC	Mary Gibbons	3	X
SC	Marianne McCullough		X
SM	Rene'e Young		X
SM	Michael Burtch		X