

MINUTES

Maricopa Strategic Planning Support Team

April 28, 2004



Members Present:

Jean Ann Abel	<input checked="" type="checkbox"/>	Lionel Diaz	<input checked="" type="checkbox"/>	Teresa Toney	<input checked="" type="checkbox"/>
Linda Thor	<input checked="" type="checkbox"/>	Rosemary Kesler	<input checked="" type="checkbox"/>	Christine Hall	<input type="checkbox"/>
Georgia Gudykunst	<input checked="" type="checkbox"/>	Pat Case	<input checked="" type="checkbox"/>	Earl Monsour	<input type="checkbox"/>
Paul Dale	<input checked="" type="checkbox"/>	Debra Thompson	<input checked="" type="checkbox"/>	Lynda Helminski, Recording	<input checked="" type="checkbox"/>
Larry Christiansen	<input checked="" type="checkbox"/>	Carl Couch	<input type="checkbox"/>		

Agenda Items

Welcome

Everyone was welcomed to the Strategic Planning Support Team meeting.

March 29, 2004 SPST Minutes

The minutes from the March 29, 2004 Strategic Planning Support Team meeting were approved.

Feedback from April 20, 2004 Governing Board Retreat

A Governing Board Retreat was held on April 20, 2004. A portion of the retreat was used for Strategic Planning overview. The Board was in favor of the Strategic Planning Advisory Council's recommendation to move forward on revising the Vision, Mission and Goals. The Board was made aware of a SPAC subcommittee that was formed to begin this process. The group felt that the subcommittee might also be empowered with readdressing the issue of aligning the Board Goals with the Strategic Directions. At a previous retreat there was consensus to align the two and rework the Board Goals (e.g. making the Diversity Goal a Value and making the Teacher Education Goal a subset of Workforce Development). The subcommittee is scheduled to meet on May 24th and June 22nd.

The proposed changes to the MCCD Strategic Directions were well regarded. Mention of student retention was added to the wording in Strategic Direction #2. The Board will be asked to readopt the Strategic Directions with the proposed changes and implement for FY05-06 planning.

Finally, the retreat group discussed the Operational Plans that were submitted for FY 2004-05. The group was also provided a summary of the Operational Plans that identified some broad common themes throughout the Operational Plans. SPST members felt that the summary may have caused some confusion on the purpose of the Operational Plans. An executive summary needs to be put together to clarify the following:

- What information the Operational Plans provide
- What information the Operational Plans do not provide
- What the Operational Plans can be used for
- What the Operational Plans can not be used for
- Linkages to other reports that are measurable
- Even though college/DO priorities may have common themes, all are specific to each campus

- Reiterate these are multiyear plans

The team would like to prepare an executive summary that is very clear on the purpose and celebrates the successes of these plans. This is the first time a document like this has been created and it is a great achievement for strategic planning efforts. The Operational Plans are not necessarily measurable and we need to be very clear about that. For example, some items are simply things the colleges are “exploring”. In some cases items could drop off as they are being “explored” and not seen as a benefit to the colleges. The thought is that if the plans are measured in certain ways that the colleges might be reluctant in sharing certain activities they are “exploring” in future years. There are other measurable reports that these plans link to that can provide additional information. An additional point was made that we need to be mindful that each college has different community needs and they are being accountable to their service areas and doing what they need to do to serve their community.

The team would like to provide an executive summary and ask the Chancellor to do a short presentation emphasizing the successes of the Operational Plans as part of the Chancellor’s report for the Board at their scheduled May meeting.

May 6, 2004 SPAC Meeting

The team would like to share the outcomes of the Governing Board retreat with SPAC and get their input on proposed summary and upcoming presentation.

The following items were suggested for the May 6th SPAC Agenda.

Governing Board Retreat Overview

- VMG Process Comments
- Strategic Direction Comments
- Operational Plan Comments

Framing Strategic Planning Update for 2003-04 and Next Steps for Governing Board Meeting

- Positive outcomes and successes for strategic planning this year?
- What are the Strategic Plans & Operational Plans? What are they not?

Update on Indicators Report

Linkages of Strategic Directions, Operational Plans and Indicators

Update on revised membership (FY 04-05 Meetings to be scheduled)

The team would like to discuss some of their suggestions for the summary with SPAC a little more in depth and incorporate SPAC’s input.

Other Items

There were no additional items added to the April 28, 2004 SPST Meeting agenda.

Next Meeting

FY 2004-05 SPST meetings to be scheduled.