

WLG Mission

The mission of the Maricopa Community College Women's Leadership Group (WLG) is to provide for the continuous development of a strong and supportive work environment for the diverse women of the Maricopa Community Colleges.

WLG Priorities

Advocacy

Represent the interests of all Maricopa women to the administration and on committees district-wide. Advocate to ensure Maricopa policies serve women's diverse needs.

Communication

Develop communication channels, which will expand, promote, and support cooperation and collaboration between WLG and other groups. Maintain communication between women at all levels in the District regarding WLG activities, issues, and opportunities

Network Opportunities

Promote meaningful interaction between Maricopa women by providing opportunities for networking.

Partnership

Create partnerships with other District groups that further the interest of women. Utilize college-based groups to accomplish objectives.

Personal & Professional Development

Sponsor learning and mentoring opportunities to enable Maricopa women to improve their skills and advance their careers.

Recognition

Coordinate programs that recognize Maricopa women for leadership, service, and innovation.

WLG Goals 2005-2006

Priority Area*	Goal	Champion
R	1. Continue to recognize Maricopa women internally through the college based Women of Distinction awards.	Committee Emily & Campus Reps
A	2. Conduct a climate survey of Maricopa women to identify strengths and challenges faced by women in the Maricopa workforce. Identify advocacy issues for further exploration/action.	Committee Emily & Becky
A	3. Continue advocacy for the needs of women with the Governing Board, Chancellor, and other administrative entities within the District.	Emily, Becky, Susan
C	4. Create a communication and membership recruitment plan for each college WLG unit.	Campus Reps
C	5. Update WLG website (www.maricopa.edu/wlg).	Christy and Sherri
C	6. Develop a web template that can be used to provide a web presence at the campus level.	Linda Herdan
C	7. Develop WLG Executive Council Handbook.	Emily, Dee Dee, Christy
P	8. Establish constituency group representatives on Executive Council.	Emily
C	9. Increase membership to 350.	Dee Dee
N	10. Conduct Membership Kick Off Event at each college during September.	Campus Reps

WLG Goals 2005-2006 (continued)

N	11. Host Holiday Gala in December	Eileen and Committee
N	12. Host one quality event at each college during Women's History Month (March).	Campus Reps
N/R	13. Host Spring Luncheon in April.	Committee, Becky, & Emily
N	14. Host End of the Year Event in June.	Committee & Linda Rosenthal
P/C	15. Support college reps in their efforts to increase involvement at the college level.	Executive Officers
P/C	16. Recruit active employee group representation on the WLG Executive Council. Add an adjunct faculty representative.	Emily & Christy
D/P	17. Support the AAWCC/NILD National Conference in Scottsdale in June???	Carrole
D	18. Continue implementation of the WLG Mentor Program	Cheryl, Kay, and Committee
N/P	19. Continue WLG leadership in Susan Komen Breast Cancer Walk and American Heart Walk. Create Walk Coordinator positions on Executive Council to coordinate walks.	DeeDee, & Walk Coordinators
A	20. Build Gina Kranitz WLG Scholarship Fund to \$7,000. Establish a committee to outline requirements.	Emily, Bekcy, and Committee

Priority Area Legend:

Advocacy Communication Network Opportunities Partnership
 Personal/Professional Development Recognition