

# Occupational Profile: Preschool Teachers, (Except Special Education)

## GENERAL OCCUPATION DESCRIPTION

Instruct children (normally up to 5 years of age) in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility. May be required to hold State certification. Exclude "Child Care Workers" and "Special Education Teachers".

Source: O\*NET online. <http://online.onetcenter.org>

## REQUIRED EDUCATION

As shown in the table to right, 43% of employers reportedly requiring a high school diploma or yes, and a further 40% required a 2-year degree or equivalent.

Required Education	
Percent of Employers Requiring HS Diploma or Less	43%
Percent of Employers Requiring 2-Year Degree or Equiv	40%
Percent of Employers Requiring BS Diploma or More	17%

Source: Bureau of Labor Statistics

## WAGES

Preschool Teachers is considered a low-wage occupation, with moderate possibility for wage advancement with experience. Employers in the Great Phoenix region generally pay more as compared with the State of Arizona and the overall United States.

Location	Pay Period	2005				
		10%	25%	Median	75%	90%
United States	Hourly	\$7.02	\$8.34	\$10.57	\$13.84	\$18.69
	Yearly	\$14,600	\$17,300	\$22,000	\$28,800	\$38,900
Greater Phoenix	Hourly	\$7.84	\$9.18	\$12.00	\$14.40	\$17.57
	Yearly	\$16,315	\$19,104	\$24,972	\$29,966	\$36,563
Arizona	Hourly	\$6.79	\$7.72	\$9.38	\$11.43	\$15.48
	Yearly	\$14,100	\$16,100	\$19,500	\$23,800	\$32,200

Source: Bureau of Labor Statistics

As shown in the table to right, a national comparison of wages for this occupation reveals Arizona ranks 35th in terms of median wages.

RANK	Location	Median Wage 2005	
		Hourly	Annual
	Minnesota	\$13.44	\$28,000
2	New York	\$13.13	\$27,300
3	New Jersey	\$13.07	\$27,200
4	Massachusetts	\$12.57	\$26,100
4	Rhode Island	\$12.57	\$26,100
5	Hawaii	\$12.19	\$25,400
35	ARIZONA	\$9.38	\$19,500

Source: Bureau of Labor Statistics

## EMPLOYMENT

As shown in the table below, this occupation has a projected 30% growth rate over 10 years (between 2003 and 2013) for the Greater Phoenix region. There are an average projected 272 job openings each year, comprised of 200 new jobs and 72 positions vacated by individuals leaving the field (due to retirement, death, career changes, or other reasons).

	10-YEAR CHANGE			AVERAGE ANNUAL		
	Employment		Percent Change	Job Openings	Growth	Separations
	2004	2014				
<b>United States</b>						
Preschool teachers, except special education	430,700	573,300	33%	19,390	n/a	n/a
<b>Arizona</b>						
Preschool teachers, except special education	6,170	8,700	41%	330	n/a	n/a
<b>Greater Phoenix</b>						
Preschool teachers, except special education	6,072	8,076	30%	272	200	72

Source: Bureau of Labor Statistics

\*Job Openings refers to the average annual job openings due to growth and net replacement.

Source: Bureau of Labor Statistics

\*\*N/A is displayed in cases where data is not available or cannot be published because of federal data privacy standards.

An additional source of information regarding this occupation can be provided by analysis of employer survey data collected for the Maricopa County Community Colleges by the ERISS Corporation in 2004. As shown, the ERISS survey data shows a projected 1-year growth rate of 4%, which is comparable to the average of 3% per year reflected by the BLS data above.

Additionally, the ERISS data provides an indicator of turnover for this occupation, which is reported to be moderately high at 19%.

ERISS Occupational Survey Data (2004)			
Greater Phoenix	Growth	Turnover	Demand
Preschool Teachers, Except Special Education	4.0%	19.0%	23.0%

### Comparison of employment projections for top five regions for Preschool Teacher

As shown in the table to right, a national comparison reveals the State of Arizona ranks 5th in terms of projected 10-year growth for this occupation (41%).

RANK	Location	Employment		Percent Change
		2004	2014	
1	Nevada	4,430	7,300	65%
2	Utah	2,700	4,300	59%
3	Idaho	660	940	43%
4	New Jersey	15,400	21,900	42%
4	Georgia	9,330	13,230	42%
5	<b>ARIZONA</b>	6,170	8,700	41%

Source: Bureau of Labor Statistics

## Employment by Industry

The table below shows the industries that most commonly employ Preschool Teachers, and the proportion of employment accounted for at the national level. As shown, “Child day care services” are the largest employer for this occupation (61%).

Percent of Employment Nationally by Industry	
Percent	Industry
60.7%	Child day care services
12.3%	Religious organizations
8.8%	Local government educational services
6.2%	Elementary and secondary schools, private
2.8%	Child, youth, and all other individual and family services

Source: Bureau of Labor Statistics

### Geo-Location Overlay of Employers with 10 or More Employees that Potentially Employ Occupation (n = 139)

